

**MINUTES
REGULAR MEETING
November 26, 2019**



President Michael Bolz called the regular Board of Education meeting to order at 7:11 p.m. at the T.F. Center in Calumet City, Illinois, followed by the Pledge of Allegiance.

CALL TO ORDER

Roll Call:

Present: Bolz, Oberman, Dust, Revis, Stepp, Waller, Yochem
Absent: None

Freedom of Information Request:

Requested by	Request Details	Status
ABC7	Vaping Incidents 2017-Present	Sent

FOI REQUESTS

Public Comment-Mr. Mikhale Bivins addressed the Board of Education and Mr. Joe Stephan presented TF North yearbooks to the Board of Education.

PUBLIC COMMENT

School updates were presented by Brian Rucinski for T.F. North, and John Robinzine for T.F. Center. Students from 353 Rebels Inc. presented an invitation to the Board to attend the Dec. 5th Annual Holiday Bazaar at T.F. South.

BUILDING REPORTS

TF North students who passed one Advanced Placement exam in 2019 were recognized by the Board.

SUPER-INTENDENT REPORT

Curriculum, Policy, I.T, and Equity Committees will meet: 12.9.2019 at 5:00 p.m.

Finance, Building & Grounds, and Safety Committees will meet: 12.17.2019 – 6:15 p.m.

Regular Meeting: 12.17.2019 – 7:00 p.m.

In January 2020, the Board of Education will move to a committee of the whole meeting on the second Wednesday of the month at 5:00 p.m. Regular Board meeting will remain on the 4th Tuesday, but will begin at 6:00 p.m.

FUTURE MEETINGS

Member Dust moved, seconded by Member Waller, that The Board of Education approve the minutes of the following open and closed meetings:

APPROVAL OF MINUTES

- Regular Meeting: 10.22.2019
- Building & Grounds, Finance, Safety Committees: 10.22.2019
- Curriculum, Policy, I.T., Equity Committees: 11.18.2019
- Special Meeting 11.18.2019

The motion carried unanimously.

Member Stepp moved, seconded by Member Revis, that the Board of Education approve Policy Revisions for the following policies: 1325, 1330, 3280. The motion carried unanimously.

OLD BUSINESS

Member Stepp moved, seconded by Member Waller, that the Board of Education approve the Revised Approved Activities List. The motion carried unanimously.

Member Dust moved, seconded by Member Waller, that the Board of Education approve the following bills and payroll:

FINANCE REPORT

1. Health insurance claim payments in the amount of **\$20,724.66**
2. Payment of Regular Bills in the amount of **\$1,809,928.79** and imprest bills in the amount of **\$25,135.53**.

3. Accept monthly payroll report for October 2019 in the amount of **\$2,977,380.80** and approve payment for the month of December 2019.

4. Approval of the following consultant/vendor contracts for the 2019-20 school year.

Company/Club	Purpose/Item	Amount
Ahmad Boyland	Drum Instruction	\$2000.00
Jaidah Sapp	Guard Instructor	\$2000.00
Len'l Willis-Green	Saxophone Instructor	\$1500.00
Jessica Clark	Winterguard Coach	\$4000.00

5. Acceptance of the following grants/donations for the 2019-20 school year.

Company/Club	Purpose/Item	Amount
Carl and Michelle Owens	Vehicle-2004 Land Rover	Valued at \$3000
Mr. Burt Richardson	Vehicle- 1966 Saab Model 4	Valued at \$10,000
Collision Repair Education Foundation & Enterprise Car Rental Company	Purchase of New Uniforms	Valued at \$5000

6. Approval of the contract from Walsworth Publishing Company for T.F. South 2020 yearbook.

7. Approval of contract for Dr. Denise Julius to provide mandatory evaluative consulting services for the 21st Century Community Learning Center Grant.

Ayes: Oberman, Dust, Stepp, Waller, Yochem, Bolz, Revis
Nays: None
Abstained: None

Member Revis moved, seconded by Member Dust, that the Board of Education approve the estimated 2019 Tax Levy. Motion carried unanimously.

Member Yochem moved, seconded by Member Revis, that the Board of Education approve the Property Tax Relief Grant Application for FY 2020. Motion carried unanimously.

Member Oberman moved, seconded by Member Stepp, that the Board of Education adopt the resolution to participate in Opioid Class Action litigation. Motion carried unanimously.

Member Revis moved, seconded by Member Waller, to revise policy 3512 to include a threat assessment procedure. Motion carried unanimously.

Member Dust moved, seconded by Member Stepp, to adopt the Board Travel Resolution. Motion carried unanimously.

Member Yochem moved, seconded by Member Waller, to approve the updated organizational chart. Motion carried unanimously.

Member Dust moved, seconded by Member Revis, to approve the following Equity Sub-Committee Members: Carmencita Isby, Guadalupe Ramirez, Cassandra Brackenridge, Jennifer Ramos, Jacob Gourley, Dawn Walker, Lauren Gladu, Tamika Robins, Leslie Durr, April Smith, Ganita Young, Johnathan Silvia, Cassandra Arreola, Jomareun Richardson, Natalia Thompson. Motion carried unanimously.

Member Revis moved, seconded by Member Yochem, that the Board of Education move into closed session at 7:46 p.m. to discuss Personnel: Employment, Compensation, Discipline, Performance or Dismissal for Specific Employees, and Student Discipline. The motion carried unanimously.

Member Yochem moved, seconded by Member Stepp, that the Board of Education return to open session at 10:33 p.m. The motion carried unanimously.

Present: Bolz, Oberman, Dust, Stepp, Waller, Yochem, Revis Absent: None

NEW
BUSINESS

CLOSED
SESSION

OPEN
SESSION

Member Yochem moved, seconded by Member Waller, to approve the following personnel items:

1. It is recommended that the Board of Education approve the retirement of Graciela DelReal, Cafeteria Aide at T.F. South, effective December 6, 2019.
2. It is recommended that the Board of Education approve the revised employment contract for Kathleen Murphy as Assistant Principal at T.F. South, effective for the 2019-2020 school term.
3. It is recommended that the Board of Education approve the employment contract and reassignment of Becky Szuba, from Assistant Principal at T.F. South to Director of Teaching & Learning, effective March 2, 2020 through June 30, 2020.
4. It is recommended that the Board of Education approve the employment of Alma Agosto as a Special Education Paraprofessional at T.F. South, effective November 18, 2019.
5. It is recommended that the Board of Education extend the temporary employment of Allencia Bryant as a Special Education Paraprofessional at T.F. South, from December 9, 2019 through June 1, 2019.
6. It is recommended that the Board of Education approve the employment of Lorena Carrreno as LRC Paraprofessional at T.F. South, effective November 18, 2019.
7. It is recommended that the Board of Education approve the employment of Raeshanda Payne as Secretary to the Assistant Principal at T.F. Center for Academics & Technology, effective December 2, 2019.
8. It is recommended that the Board of Education approve the reemployment of Natalie Webb as a Special Education Paraprofessional at T.F. North, effective December 2, 2019.
9. It is recommended that the Board of Education approve the reassignment of Brett Fredianelli from Custodian to Maintenance Worker at T. F. North, effective November 27, 2019.
10. It is recommended that the Board of Education approve the reassignment of Sondria Farrow from Deans' Assistant to Bookstore Manager at T.F. North, effective December 2, 2019.
11. It is recommended that the Board of Education approve the discipline of Larrie Knight, Custodian at T.F. South, as discussed in closed session.
12. It is recommended that the Board of Education approve the following sixth assignments for the 2019-2020 school term:
 - Verneisha Gair, Science at T.F. North (eff. 10/30/2019);
 - Kevin Beck, Math at T.F. South (eff. 10/30/2019);
 - Julianne Laschober, Math at T.F. South (eff. 11/14/2019);
 - Pamela Leonard, Math at T.F. South (eff. 11/14/2019);
 - Kimberly Sands, Math at T.F. South (eff. 11/20/2019);
 - Lauren Senter, Math at T.F. South (eff. 10/30/2019).
13. It is recommended that the Board of Education approve extended illness leave for Katie Brown, Science Teacher at T.F. North, from November 25, 2019 through December 20, 2019.
14. It is recommended that the Board of Education approve FMLA leave for Leo Bonin, Math Teacher at T.F. South, from October 28, 2019 through January 31, 2020.

PERSONNEL
CONTINUED

15. It is recommended that the Board of Education approve intermittent FMLA leave for Eric Bryce, Special Education Teacher at T.F. South, from November 4, 2019 through February 7, 2020.

16. It is recommended that the Board of Education approve additional FMLA leave for Graciela DelReal, Cafeteria Aide at T.F. South, from November 11, 2019 through December 6, 2019.

17. It is recommended that the Board of Education approve FMLA leave for Gail Hanson, Payroll Coordinator, from November 4, 2019 through November 27, 2019.

18. It is recommended that the Board of Education approve intermittent FMLA leave for Stacie Hunt, Dean of Students at T.F. North, from December 6, 2019 through January 17, 2020.

19. It is recommended that the Board of Education approve FMLA leave for LaQuesha Martin, Math Teacher at T.F. South, from approximately December 16, 2019 through January 24, 2020.

20. It is recommended that the Board of Education approve intermittent FMLA leave for Yolanda Robinson, Cafeteria Aide at T.F. North, from November 1, 2019 through May 29, 2020.

21. It is recommended that the Board of Education approve the following extra-curricular releases, resignations, and appointments for the 2019-2020 school term:

T.F. North

Appointments:

Travis Newsome, *Girls' Badminton Assistant Coach*

Antwon Russell, *Girls' Basketball Assistant Coach**

Kimberly Simpson, *Drama Assistant Coach*

T.F. South

Appointments:

Cynthia Benson, *Softball Assistant Coach*

Sarah Hanrahan, *Environmental Club Sponsor*

Jamie Sawyer, *Student Council Sponsor (eff. 10/4/2019)*

22. It is recommended that the Board of Education approve the following staff appointments for the first semester of the 2019-2020 Credit Recovery Program:

T.F. Center for Academics & Technology

Deans' Assistants – Joel Flores, Jr., Kalente Jackson, Clifton Mansker

23. It is recommended that the Board of Education approve the following staff for the 2019-2020 Homework Center Program:

T.F. South

Carrie Zegarac

24. Pulled and voted on separately

25. It is recommended that the Board of Education approve the following Student Workers for the 2019-2020 school term:

T.F. South

Anthony Gordon, Jr., *Maintenance*

26. It is recommended that the Board of Education approve the following volunteers for the 2019-2020 school term:

- Falisa Byers, Larry Conley, Nia Douglas, Malaia Garlington, Jeff Gill, Luis Hernandez, Anthony Morris, Latoya Morris.

PERSONNEL
CONT.

**HOMEWORK CENTER
PROGRAM STAFF**

Substitute Teachers

Student Workers

Volunteers

Ayes: Dust, Oberman, Stepp, Waller, Yochem, Bolz, Revis

Nays: None Abstained: None

Member Dust moved, seconded by Member Yochem, to approve the following Substitute Teachers for the 2019-20 school year:
Kenisha Davis, Jerome Jones, Efe Ovie, Aniyah Ross, Thomas Stepp, Colin Yarnell.

Ayes: Waller, Oberman, Dust, Yochem, Revis, Bolz
Nays: None
Abstained: Stepp

OTHER
MATTERS

Member Yochem moved, seconded by Member Dust, to expel Student #817321 for the remainder of the 2019-20 school year and for the 2020-2021 school year.

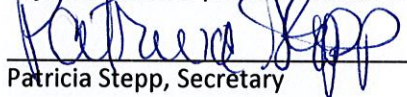
Ayes: Yochem, Dust, Oberman, Waller, Stepp, Revis, Bolz
Nays: None
Abstained: None

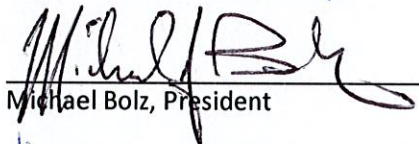
Member Dust moved, seconded by Member Yochem, to expel student #815001 for the remainder of the 2019-20 school year.

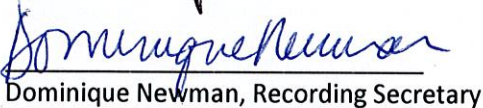
Ayes: Dust, Yochem, Revis, Stepp, Oberman, Waller, Bolz.
Nays: None
Abstained: None

ADJOURN

Member Revis moved, seconded by Member Waller, that the Board of Education Meeting adjourn at 10:36 p.m. Motion carried unanimously.


Patricia Stepp, Secretary


Michael Bolz, President


Dominique Newman, Recording Secretary