MINUTES REGULAR MEETING January 28, 2020



President Michael Bolz called the regular Board of Education meeting to order at 6:00 p.m. at the T.F. Center in Calumet City, Illinois, followed by the Pledge of Allegiance.

CALL TO ORDER

Roll Call:

Present: Bolz, Oberman, Dust, Revis, Stepp, Waller, Yochem

Absent: None

Freedom of Information Request:

Requested by	Request Details	Status
Kaza Rhan-Prairie State Wire	Board member names, terms, emails	Sent
Omari Garrett	Exit/Resignation Documents	Sent

REQUESTS

FOI

Public Comment-Mr. Elvis Slaughter addressed the Board of Education regarding diversity and equity in hiring.

PUBLIC COMMENT

School updates were presented by Brian Rucinski for T.F. North, and John Robinzine for T.F. Center., and Jake Gourley for T.F. South.

BUILDING REPORTS

Ms. Ayanna Dowd and Ms. Jesenia Rodriguez were acknowledged with Excellence Counts awards.

SUPER-INTENDENT REPORT

Committee of the Whole Meeting- 2.12.2020 at 5:00 p.m. Regular Meeting: 2.25.2020 - 6:00 p.m.

FUTURE MEETINGS

Member Revis moved, seconded by Member Waller, that The Board of Education approve the minutes of the following open and closed meetings:

Regular Meeting: 12.17.2019

Building & Grounds, Finance, Safety Committees: 12.17.2019

Committee of the Whole Meeting: 1.8.2020

Special Meeting 1.8.2020

The motion carried unanimously.

APPROVAL MINUTES

Member Dust moved, seconded by Member Yochem, that the Board of Education approve the following bills and payroll:

FINANCE REPORT

- 1. Health insurance claim payments in the amount of \$15,825.85
- 2. Payment of Regular Bills in the amount of \$1,826,522.12 and imprest bills in the amount of \$17,638.66.
- 3. Accept monthly payroll report for December 2019 in the amount of \$3,103,306.06 and approve payment for the month of February 2020.

4. Acceptance of the following grants/donations for the 2019-20 school year.

Company/Club	Purpose/Item	Amount	
First Illinois Robotics	TF South Robotics Club	\$350.00	

FINANCE CONT. 5. Approval of the Memorandum of Understanding pertaining to the 21st Century Community Learning Grant.

6. Approval of Microsoft Volume Licensing Enrollment Agreements.

Ayes: Oberman, Dust, Stepp, Waller, Yochem, Bolz, Revis

Nays: None Abstained: None

Member Stepp moved, seconded by Member Revis, that the Board of Education approve the 2020-2021 Budget Adoption Schedule. Motion carried unanimously.

NEW BUSINESS

Member Yochem moved, seconded by Member Oberman, that the Board of Education accept the Tax exempt Bond Post-Issuance Compliance Report.

Ayes: Oberman, Dust, Stepp, Waller, Yochem, Bolz, Revis

Nays: None Abstained: None

Member Revis moved, seconded by Member Stepp, that the Board of Education adopt revised Policy 5134. Motion carried unanimously.

Member Revis moved, seconded by Member Yochem, to approve the bi-annual review of written closed session minutes for release and closed session tape destruction 18 months or older. Motion carried unanimously.

Member Dust moved, seconded by Member Revis, that the Board of Education move into closed session at 6:20 p.m. to discuss Personnel: Employment, Compensation, Discipline, Performance or Dismissal for Specific Employees, and Student Discipline. The motion carried unanimously.

Member Revis moved, seconded by Member Yochem, that the Board of Education return to open session at 8:55 p.m. The motion carried unanimously.

Present: Bolz, Oberman, Dust, Stepp, Waller, Yochem, Revis Absent: None

PERSONNEL

Member Dust moved, seconded by Member Yochem, to approve the following personnel items:

- 1. It is recommended that the Board of Education approve the retirement of James Ensalaco, Physical Education Teacher at T.F. North, effective the last day of the 2021-2022 school term.
- 2. It is recommended that the Board of Education approve the retirement of Carol Horak, Math Teacher/Team Lead at T.F. North, effective the last day of the 2021-2022 school term.
- 3. It is recommended that the Board of Education approve the retirement of James Lick, Math Teacher at T.F. North, effective the last day of the 2021-2022 school term.
- 4. It is recommended that the Board of Education accept the resignation of Kori Howell, IT Support Technician, effective January 31, 2020.
- 5. It is recommended that the Board of Education accept the resignation of Jason Richardson, Jr., Custodian at T.F. North, effective January 21, 2020.
- 6. It is recommended that the Board of Education approve the dismissal of Jonathan Simental, probationary Building Control Secretary at T.F. North, effective January 28, 2020.
- 7. It is recommended that the Board of Education approve the employment of Wantierre Curington as a Custodian at T.F. North, effective February 3, 2020.

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- 8. It is recommended that the Board of Education approve the employment of Crystal Doss as a Custodian at T.F. South, effective February 3, 2020.
- It is recommended that the Board of Education approve the reassignment of Kurt Jurgens from TAOEP
 Teacher to Social Studies Teacher at T.F. Center for Academics & Technology, effective for the 20202021 school term.
- 10. It is recommended that the Board of Education approve the following sixth assignments for the remainder of the 2019-2020 school term:

Kevin Beck, Math at T.F. South (eff. 1/21/2020);

Pamela Leonard, Math at T.F. South (eff. 1/21/2020);

Kimberly Sands, Math at T.F. South (eff. 1/21/2020);

Fred Seibel, Math at T.F. South (eff. 1/21/2020).

- 11. It is recommended that the Board of Education approve intermittent FMLA for Janine Collins, Dean of Students at T.F. South, from October 15, 2020 through the end of the 2019-2020 school term.
- 12. It is recommended that the Board of Education approve 12 weeks of FMLA leave for Nicole Moore, Executive Assistant to the Principal at T.F. South, from approximately June 8, 2020 through August 28, 2020.

13. It is recommended that the Board of Education approve FMLA leave for Eugenia Munoz, Special Education Paraprofessional at T.F. North, from approximately May 11, 2020 through the end of the 2020-2021 school term.

- 14. It is recommended that the Board of Education approve intermittent FMLA for Jeffrey Ortiz, Custodian at T.F. South/Administrative Center, from December 12, 2019 through May 12, 2020.
- 15. It is recommended that the Board of Education approve intermittent FMLA leave for Sandra Stotts, Physical Education Teacher at T.F. South, from November 1, 2019 through the remainder of the 2019-2020 school term.
- 16. It is recommended that the Board of Education approve three weeks of FMLA leave for Edward Youell, Special Education Teacher at T.F. South, from approximately March 9, 2020 through March 27, 2020.
- 17. It is recommended that the Board of Education approve additional Extended Illness Leave for Peggy Banks, Culinary Arts Teacher at T.F. Center for Academics & Technology, from January 6, 2020 through the remainder of the 2019-2020 school term.
- 18. It is recommended that the Board of Education approve additional Extended Illness Leave for Stephen Bartak, Social Studies Teacher at T.F. South, from January 6, 2020 through February 25, 2020.
- 19. It is recommended that the Board of Education approve additional Extended Illness Leave for Katie Brown, Science Teacher at T.F. North, from January 6, 2020 through the remainder of the 2019-2020 school term.
- 20. It is recommended that the Board of Education approve the following extra-curricular releases, resignations, and appointments for the 2019-2020 school term:

T.F. North

Resignations:

Julio Sanchez, Girls' Soccer Assistant Coach*

T.F. South

Resignations:

Efe Ovie, Boys' Track Assistant Coach*

Robert Shell, Football Assistant Coach

Sherman White, Softball Assistant Coach*

PERSONNEL CONTINUED

Appointments:

Daniel Krumrie, Baseball Assistant Coach*
Darrion Payne, Boys' Track Assistant Coach*

Thomas Zielinski, Baseball Volunteer Assistant Coach*

21. It is recommended that the Board of Education approve the following staff appointments for the second semester of the 2019-2020 Credit Recovery Program:

PERSONNEL CONTINUED

T.F. Center for Academics & Technology

Algebra: Benjamin Faulkner, Crystal Penn

Biology: Twana Frelix-Lloyd **World History:** Kurt Jurgens

Virtual Learning Facilitator: Jillian Altenburg

Deans' Assistants: Joel Flores, Jr., Kalente Jackson, Clifton Mansker

T.F. North

Program Coordinators (rotating): Omari Garrett, Lauren Gladu, Brian Rucinski, Kerry Schuldes,

Raymond Williams

Algebra: Michelle Jones

Biology: Verneisha Gair

World History: Ericka Jones

Virtual Learning Facilitators: Genevieve Correa, Samantha Mullaney, Jennifer Ramos

Paraprofessionals (rotating): Gloria Fowler, Travis Newsome Secretaries (rotating): Michelle Langston, Cynthia Winbush-Acoff Deans' Assistants (rotating): Jason Keene, DeAndre Lowery

T.F. South

Program Coordinator (rotating): Brian Bergthold, John O'Rourke, Mychael Webb

Algebra: Benjamin Faulkner, Rae Williams

Biology: Twana Frelix-Lloyd **English:** Chelsea Taylor

Geometry: William Todd Gillespie, Rae Williams

Virtual Learning Facilitators: Tameka Fowler, Tajmar James, Giena Palmer-Reed

Secretaries (rotating): Leah Clancy, Deborah Spudic Deans' Assistants (rotating): Kelly Hasse, Lionel Watkins

22. It is recommended that the Board of Education approve the following staff for the 2019-2020 Homework Center Program:

T.F. North

Wendy Bivins, Ana Boesenberg, Cassandra Brackenridge, Genevieve Correa, Nicole Dresden, Michelle Jones, Tareg Mansour, Karla McDaniel, Diane Miller-DeSoto, Samantha Mullaney, Kelly Mundy, Sheri Murawski, Michelle Potter, Jennifer Ramos.

T.F. South

Margaret Blahunka, Tracy Burt-Lydon, Ouida Dyer-Bradford, Randi Feltz, Julie Kelly, Donald LaVette, Kelli McCullough, Gail Meyer, Guadalupe Ramirez, Lauren Senter, Nicole Streit, Carrie Zegarac.

- 23. It is recommended that the Board of Education approve the following Substitute Teacher for the 2019-2020 school term: Mandesa Houston.
- 24. It is recommended that the Board of Education approve the following Student Worker for the 2019-2020 school term:

T.F. South

Nicholas Lavin, Bookstore

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25. It is recommended that the Board of Education approve the following volunteer for the 2019-2020 school term: Cedric Evans.

Motion carried unanimously.

Member Revis moved, seconded by Member Oberman that the Board of Education approve the reassignment of Colin Yarnelle from Substitute Teacher to Social Studies Teacher at T.F. Center for Academics & Technology, effective for the second semester of the 2019-20 school term.

Motion carried unanimously.

Member Yochem moved, seconded by Member Waller, that the Board of Education approve the following personnel addendum items.

It is recommended that the Board of Education approve the retirement of Michael Fies, Assistant Superintendent of Teaching & Learning, effective June 30, 2022.

It is recommended that the Board of Education approve the employment of Gwen Flood as a Science Teacher at T.F. North High School, effective February 3, 2020 through the last day of the 2019-2020 school term.

It is recommended that the Board of Education approve the discipline of Tristan Stovall, Deans' Assistant at T.F. North, as discussed in closed session.

It is recommended that the Board of Education approve the following extra-curricular appointment for the 2019-2020 school term:

T.F. South

PERSONNEL ADDENDUM

Appointments:

Jasmine Gardner, Girls' Track Assistant Coach*

It is recommended that the Board of Education approve the following staff appointments for the second semester of the 2019-2020 Credit Recovery Program:

T.F. North

Algebra: Nicole Dresden

English: Cassandra Brackenridge Geometry: Nicole Dresden U.S. History: Ericka Jones World History: Rebecca Watt

T.F. South

Paraprofessionals (rotating): Alma Agosto, Torran Williams

Motion carried unanimously.

Member Dust moved, seconded by Member Yochem, to expel Student #817436 for the remainder of the 2019-20 school year and for the 2020-2021 school year.

Ayes: Yochem, Dust, Oberman, Waller, Stepp, Revis, Bolz

Nays: None Abstained: None

OTHER MATTERS

Member Revis moved, seconded by Member Waller, that the Board of Education Meeting adjourn at 8:59 p.m. Motion carried unahimously.

Patricia Stepp, Secretary

Michael Bolz, President

ADJOURN

Dominique Newman, Recording Secretary

Board of Education Minutes: 1.28.2020

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