



Thornton Fractional
HIGH SCHOOL DISTRICT 215
BURNHAM • CALUMET CITY • LANSING • LYNNWOOD

Regular Board of Education Meeting

July 28, 2026

Thornton Fractional Center for Academics & Technology

1605 Wentworth Ave.

Calumet City, IL 60409

MINUTES

1. President Williams called the meeting to order at 6:00 p.m. with the following roll call: **Present:** Guyton, Meyers, Newman, Williams **Absent:** Calderon-Miranda, Perkins, Terrazas

2. Pledge

3. Communication/Informational

A. Public Comments - none

B. Future Meetings--August 12, 2026 COW meeting, August 25, 2026 Regular Meeting

C. Freedom of Information Requests

DATE	REQUESTOR	REQUEST	DATE RESPONDED
6-17-25	Angela Losue	1. Requesting copies of public records, IT system event histories, database metadata, and back-end user logs regarding the employment, wage calculations, and digital account access for Angela Losue. - Because public records must be preserved intact under the Illinois Local Records Act, and pursuant to the active Litigation Hold served to the district on April 2, 2026, I am explicitly requesting raw background data files and electronic network histories—not front-facing summarized printouts—for the periods listed in the content below. If the district claims that any specific record item, log, email or communication requested below does not exist, the district must explicitly state that non-existence in writing within its formal response. - Granular Daily Time-Card Data (Punches In/Out): All raw granular daily time keeping data before swipe card method, from 10/01/2024 - 08/01/2025, showing the exact timestamped hours and minutes considered for "clock-in" and "clock-out" for both regular daily work assignments and any extra duty/stipend/overtime work, including the exact calendar dates, hours, and minutes deducted for contractual paid time off (PTO), sick time, or personal time. - Frontline and Tyler's Absence & Substitute, detailing the employers access and all updates/changes made to these accounts on and after August 2, 2025, showing the exact timestamped hours and minutes considered for "clock-in" and "clock-out" for both regular daily work assignments and any extra duty/stipend/overtime work, including the exact calendar dates, hours, and minutes deducted for contractual paid time off (PTO), sick time, or personal time - Gross Wage and Pay-Rate Calculation Formulas: The backend system documentation and electronic configuration files from Infinite Visions / School ERP Pro, detailing the employers access and all updates/changes made to these accounts on and after October 15, 2024, showing the exact numerical hourly wage rate applied to <i>every individual hour worked</i>, specifically detailing the mathematical formulas and multipliers used by the finance department to calculate gross pay. - IMRF Monthly Wage Reporting & Calculation Files: The exact monthly electronic data submission files and transaction details submitted by District 215 to the Illinois Municipal Retirement Fund (IMRF), detailing the employers access and all updates/changes made to these accounts on and after October 15, 2024 for the employee's account. This must explicitly detail the mathematical calculations, the specific Employer Contribution Rate percentages applied for calendar years 2024, 2025, and 2026, the gross income figures used to determine the "IMRF employer contributions.	6-22-26

		- IT System Identification The complete Active Directory, Google Workspace, Microsoft 365, and Frontline system event logs detailing the employers access and all updates/changes made to these accounts on and after December 1, 2025. This must show the exact date, time, and specific user login ID that executed the commands, including all corresponding VPN session logs, external connection tokens, and source IP addresses tied to the administrative profiles at the time of the update. - IT and Network Access (April 2, 2026 – April 14, 2026) - Active Directory Security Logs: The following standard Windows event logs for my user ID during the extended disruption window: - Event ID 4740 (Account Disruption): To identify the exact time of the lockout and the "Caller Computer Name" of the workstation or administrator that triggered it. - Event ID 4625 (Failed Logon): To document attempted access during the disrupted period and the specific failure codes. - Administrative Access Audit: Backend logs from the MyApps / District 215 Application Portal and any helpdesk ticket logs showing manual administrative actions taken to disable, lock, or re-enable my account access. - Internal Electronic Communications Involving. All internal/external district email correspondence, calendar invites, and digital messages sent, received, or carbon-copied (CC'd/BCC'd) from December 1, 2025 to the present date, that contain name "Angela" or "Iosue" or "Angela M Iosue" or "IO09316". - Administrative Payroll Email Search Logs: All internal/external district email correspondence and digital messages exchange specifically amongst April Jerger AND Raymond Williams, Cassandra Brackenridge, James Neely, Tamika McMillian, and all external recipients from October 15, 2024, to the present, containing name: "Angela "or "Iosue" or "Angela Iosue" or "Angela M Iosue" or "IO09316". - Frontline & Infinite Visions Profile Provisioning Logs: System documentation showing the complete list of employee names and job titles who have access credentials, from October 15, 2024 to present for the master "Administrator" ,software profile(s) used to modify time cards or payroll sheets, explicitly including the remote access logs, VPN user assignment lists, and network security credentials mapped to these administrator accounts. - Infinite Visions / School ERP Pro Ledger Modification Logs: The system-generated audit reports and historical transaction metadata from Infinite Visions / School ERP Pro, detailing the employers access and all updates/changes made to these accounts on and after October 15, 2024, showing any manual adjustments, retroactive calculations, deletions, or overrides made to gross wages, pay rates, deductions, or hourly formulas. - Target Employee Details: Angela Iosue	
6-24-26	Private	1. Request copies of any records relating to the separation, dismissal, termination, resignation in lieu of termination, disciplinary action, or other employment actions involving former school district employee Joshua Moore - The nature of the actions or circumstances that led to Mr. Moore's dismissal or separation from employment - Any final disciplinary findings, investigative reports, or administrative determinations related to his employment. - Any notices of termination, dismissal, or separation that are subject to public disclosure. - Any records identifying violations of district policies or procedures that resulted in employment action, to the extent such records are not exempt from disclosure - Any video recordings, surveillance footage, security camera footage, body-worn camera recordings, or other audiovisual evidence reviewed, collected, or relied upon during any investigation or disciplinary process related to Mr. Moore's employment or separation, to the extent such records are subject to disclosure under applicable law	7-5-26

6-29-26	Kyle Riley	1. Records for the 2025-2026 school year for - A list of all vendors providing Special Education transportation, McKinney-Vento transportation, and or student transportation using passenger vans including wheelchair accessible vans - The current rates paid to each transportation vendor including per student/per day rate, Per trip rate, Wheelchair transportation rate, Bus aide/monitor rate - The total amount paid to each transportation vendor for the 2025-2026 school year for McKinney-Vento students, Special Education students and any students being provided transportation by passenger vans and wheelchair vans	6-30-26
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3.D. Building Reports- Principals provided building reports.

3.E Superintendent's Report- Mr. Williams acknowledged many families were affected by the tornadao in July. District 215 is supporting students, by provideing them with school supplies. More discussion will take place regarding a Student Board. TF North student, Ike Grace Apata won a Congressional Art competition and was flown out to DC for a ceremony to see her art piece hanging in the halls of Congress. Ike Grace pictures were shared during the board meeting.

4. Closed Session to discuss appointment, employment, compensation, discipline, performance, or dismissal of specific employee(s), specific independent contractors, specific volunteers, or District legal counsel; student, collective bargaining.

I move to recess to Closed Session at 6:19 p.m. for the purposes of to discuss appointment, employment, compensation, discipline, performance, or dismissal of specific employee(s), specific independent contractors, specific volunteers, or District legal counsel; student and collective bargaining. This motion, made by Member Newman and seconded by Member Guyton passed on roll call vote.

Roll Call Vote:

Ayes: Newman, Guyton, Meyers, Williams **Nays:** **Absent:** Calderon-Miranda, Perkins, Terrazas

Member Newman moved, seconded by Member Guyton that the Board of Education adjourn to open session at 7:05 p.m. Upon roll call vote, motion carried.

Roll Call Vote:

Ayes: Newman, Guyton, Meyers, Williams **Nays:** **Absent:** Calderon-Miranda, Perkins, Terrazas

5. Consent

I move to approve the consent agenda as presented. This motion, made by Member Meyers and seconded by Member Guyton, passed on roll call vote.

A. Approve Minutes from the June 23, 2026 Open and Closed Sessions

B. Approve Personnel Report

1. It is recommended that the Board of Education approve the **retirement** of **Jill Fredianelli**, 10-month Secretary for Instruction at T.F. North, effective June 16, 2026.
2. It is recommended that the Board of Education approve the **resignation** of **Regina Collins**, Senior Human Resources Coordinator, effective July 30, 2026.
3. It is recommended that the Board of Education approve the **resignation** of **Jaylen Gales**, Special Education Paraprofessional at T.F. South, effective May 29, 2026.
4. It is recommended that the Board of Education approve the **resignation** of **Donte Jones**, Custodian at T.F. Center, effective June 18, 2026.
5. It is recommended that the Board of Education approve the **2026-2027 employment contract** of **Chelsea Taylor** as Assistant Principal of Instruction at T.F. North.
6. It is recommended that the Board of Education approve the **employment** of **Alma Agosto**, as a Special Education Teacher at T.F. North, effective for the 2026-2027 school term.
7. It is recommended that the Board of Education approve the **employment** of **Brian Barnes** as a Cafeteria Aide at T.F. North, effective August 11, 2026.
8. It is recommended that the Board of Education approve the **employment** of **Andre Brown** as a Deans' Assistant at T.F. North, effective August 3, 2026.

9. It is recommended that the Board of Education approve the **employment** of **Jeffery Champion** as a Deans' Assistant at T.F. North, effective August 3, 2026.
10. It is recommended that the Board of Education approve the **employment** of **Kalyn Christmas** as a Deans' Assistant at T.F. Center, effective August 3, 2026.
11. It is recommended that the Board of Education approve the **employment** of **Eboni Dabney** as a Deans' Assistant at T.F. North, effective August 3, 2026.
12. It is recommended that the Board of Education approve the **employment** of **James Deignan**, as a Music Teacher at T.F. North, effective for the 2026-2027 school term.
13. It is recommended that the Board of Education approve the **employment** of **Destiny Goodwin** as a Special Education Paraprofessional at T.F. South, effective August 11, 2026.
14. It is recommended that the Board of Education approve the **employment** of **Nannette Guzman** as a Bilingual Paraprofessional at T.F. North, effective August 11, 2026.
15. It is recommended that the Board of Education approve the **employment** of **Amber Hogue** as a Deans' Assistant at T.F. South, effective August 3, 2026.
16. It is recommended that the Board of Education approve the **employment** of **Ciera Jefferson** as a Cook at T.F. North, effective August 11, 2026.
17. It is recommended that the Board of Education approve the **employment** of **Kaylin Mansker** as a Cafeteria Aide at T.F. North, effective August 11, 2026.
18. It is recommended that the Board of Education approve the **employment** of **Barbara McCain** as a 10-month Administrative Assistant for Instruction at T.F. North, effective July 29, 2026.
19. It is recommended that the Board of Education approve the **employment** of **Marreon Myers** as a Deans' Assistant at T.F. North, effective August 3, 2026.
20. It is recommended that the Board of Education approve the **employment** of **Kentiqua Perkins** as a Cafeteria Aide at T.F. South, effective August 11, 2026.
21. It is recommended that the Board of Education approve the **employment** of **Kristopher Person** as a Deans' Assistant at T.F. Center, effective August 3, 2026.
22. It is recommended that the Board of Education approve the **employment** of **Tyler Smith**, as an Art Teacher at T.F. North, effective for the 2026-2027 school term.
23. It is recommended that the Board of Education approve the **employment** of **Araceli Sotelo-Lopez**, as a World Language (Spanish) Teacher at T.F. North, effective for the 2026-2027 school term.
24. It is recommended that the Board of Education approve the **employment** of **Ashleigh Story** as an Administrative Assistant to Building Control at T.F. North, effective July 29, 2026.
25. It is recommended that the Board of Education approve the **employment** of **Brandon Terry** as a Deans' Assistant at T.F. South, effective August 3, 2026.
26. It is recommended that the Board of Education approve the **re-employment** of **Gershon Walker** as a Custodian at T.F. North, effective July 29, 2026.
27. It is recommended that the Board of Education approve the **reassignment** of **Caleb Green**, Deans' Assistant, from T.F. Center to T.F. North, effective August 3, 2026.
28. It is recommended that the Board of Education approve the **reassignment** of **Tajmar Carter**, Social Worker from T.F. North/T.F. South to T.F. South, effective for the 2026-2027 school term.
29. It is recommended that the Board of Education approve the **reassignment** of **Mark Holubec**, Science Paraprofessional, from T.F. North/T.F. South to T.F. North, effective for the 2026-2027 school term.
30. It is recommended that the Board of Education approve the **reassignment** of **Melody Marcotte**, Social Worker, from T.F. Center to T.F. North, effective for the 2026-2027 school term.
31. It is recommended that the Board of Education approve **intermittent FMLA leave** for **Carmen Akers**, Registrar at T.F. South, effective July 1, 2026, through June 30, 2027.
32. It is recommended that the Board of Education approve **intermittent FMLA leave** for **Maria Alba**, Bookstore Manager at T.F. North, effective July 1, 2026, through September 8, 2026.
33. It is recommended that the Board of Education approve **intermittent FMLA leave** for **Carrie Brunette**, Special Education Paraprofessional at T.F. Center, effective for the 2026-2027 school term.

34. It is recommended that the Board of Education approve **intermittent FMLA leave** for **Tina Freeberg**, Deans' Assistant at T.F. Center, effective for the 2026-2027 school term.
35. It is recommended that the Board of Education approve **intermittent FMLA leave** for **Stacie Hunt**, Dean at T.F. North, effective for the 2026-2027 school term.
36. It is recommended that the Board of Education approve **intermittent FMLA leave** for **Robin Kosarko**, Custodian at T.F. Center, effective July 1, 2026, through June 30, 2027.
37. It is recommended that the Board of Education approve **intermittent FMLA leave** for **Anita Martinez**, Cafeteria Aide at T.F. North, effective for the 2026-2027 school term.
38. It is recommended that the Board of Education approve **intermittent FMLA leave** for **Lisha McAfee**, Residency Coordinator at T.F. District 215, effective July 1, 2026, through June 30, 2027.
39. It is recommended that the Board of Education approve **intermittent FMLA leave** for **Jeffrey Ortiz**, Custodian at T.F. Center, effective July 1, 2026, through June 30, 2027.
40. It is recommended that the Board of Education approve **FMLA leave** for **Sara McCarthy**, Math Teacher at T.F. North, effective August 11, 2026, through November 9, 2026.
41. It is recommended that the Board of Education approve **intermittent FMLA leave** for **Jessica Paez**, Executive Assistant for Student Services, effective July 1, 2026, through June 30, 2027.
42. It is recommended that the Board of Education approve the following **extra-curricular resignations and appointments** for the 2026-2027 school term:
- Resignations:
Christopher Blankenship, *Girls' Basketball Assistant Coach*, T.F. South
Michael Felder, *Assistant Band Director*, T.F. North
Yasmie Hill, *Girls' Club Sponsor*, T.F. South
- Appointments:
Jeri Bradford, *Softball Assistant Coach*, T.F. South
Angelique Flores, *Cheer Assistant Coach*, T.F. North
Paul Folk, *Football Assistant Coach*, T.F. South
Destiny Goodwin, *Girls' Basketball Assistant Coach*, T.F. South
Alejandro Hernandez, *Girls' Tennis Head Coach*, T.F. North
Jose Marban, *Football Assistant Coach*, T.F. South.
43. It is recommended that the Board of Education approve the following **2026 Summer School staff**:
- T.F. Center
Deans' Assistant – Tywania Griffin (S2).
44. It is recommended that the Board of Education approve the following **2026 Summer Camp staff**:
- T.F. South
Band - Joseph Johnson
Wrestling - Shelly Tisza.
45. It is recommended that the Board of Education approve the following **2026 Summer Advanced Placement (AP) Boot Camp staff**:
- T.F. North
Catherine Hood
- T.F. South
Elissa Belli
Kimberly Bywater.
46. It is recommended that the Board of Education approve the following **2026 Summer English Intervention Program Curriculum Writing Team Members**:
- T.F. North
Catherine Hood
- T.F. South
Kimberly Bywater
Jaimie Metoyer
47. It is recommended that the Board of Education approve the following **2026 Freshman Orientation staff**:
- T.F. North
Allison Braasch, Matthew Cervantes, Rebecca Champagne, Taylor Galvin, Jennifer Gillespie, Bianca Gomez, Kimberly Isberg, Tareg Mansour, Bobby Mattison, Centrese McGee, Diane Miller-Desoto, Leiya Murphy, Shaunwell Posley, Maria Ramirez, Kayla Vaughn, Richard Watson, William Weber.
- T.F. South
Elissa Belli, Aaron Bugajski, Tajmar Carter, Dwight DeRamus, Joseph Napier, Ronnie Petrey, Mary Reid-Kujawa, Lauren Senter, Timothy

Sullivan, Sahed Yousef.

48. It is recommended that the Board of Education approve the following Substitute Teachers for the 2026-2027 school term:
Yvette Anderson, Donald Brown, Anthony Epah, Christel Franklin, Brandon Gatewood, Cherish Hall, Andrea Hayes, Glynne Hill, Kenneth Karrson Jr., David Klupchak, Mary Kratchowill, Carolina Maldonado, Michael Nieto, Robert Padjen, Ruth Raickett-Roberts, Berta Salazar, Katrina Sloss-Nichols, Donya Smith, Glen Smith, Angela Solomon-Echols, Nina Thompson, Shamiyah Webb, Larissa Williams.
49. It is recommended that the Board of Education approve the following Student Workers for Future Teachers 2026 Summer Academy:
Yatzil Acuna, Na'Imah Beasley, DaMiah Brown, Kamdein Carruth, Jaiden Dabney, Bryce Davis, Aylani Deniz, Bibianna Harb, Princeton Harb, Sydai Howard, Saadah Raheemson, Abraham Sanchez Jr., Jazmin Sanchez, Omari Thomas, Mia Wash.
50. It is recommended that the Board of Education approve the following Social Worker Intern at T.F. North for the 2026-2027 school term:
Mikayla Obispo.
51. It is recommended that the Board of Education approve the following Student Teacher at T.F. South for the 2026-2027 school term:
Tashianna Moore.
52. It is recommended that the Board of Education approve the following Volunteers for 2026-2027: Briana Clark, Pierre Moore, Sabrina Hernandez.

C. Approve/Accept the following Financial Items

1. Accept June 2026 FTD Monthly Financial Statements

2. Approve June 2026/July 2026 Payables, \$3,388,792.00

Accounts Payable - List of Bills - June/July 2026	
Fund	Amount
10 - Education	1,588,314.13
12 - Special Education	
20 - Operations and Maintenance	418,652.12
30 - Debt Service	9,843.25
40 - Transportation	513,158.30
60 - Capital Projects	840,773.65
80 - Tort Liability	18,050.55
Total	\$ 3,388,792.00

3. Approve June 2026/July 2026 Activities Bills, \$26,600.47

Student Activities - List of Bills - June/July 2026	
Fund	Amount
TF North Activities	8,148.85
TF South Activities	18,176.82
Admin/TF Center Activities	274.80
Total	\$ 26,600.47

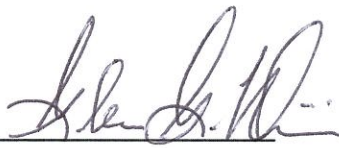
4. Approve June 2026 Payroll, \$1,032,623.32

Payroll Report - June 2026	
Fund	Amount
10 - Education	828,829.79
20 - Operations and Maintenance	202,501.38
40 - Transportation	1,292.15
Total	\$ 1,032,623.32

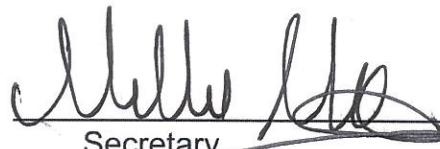
- D. Approve Resolution to Dispose of Fixed Assets
- E. Approve Consultant and Vendor Services Charmanika Mosley as presented
- F. Approve SWANK K-12 Streaming + License for Media Analysis as presented
- G. Approve Civics Interactive 2024 Digital Courseware online resource (2 year license) as presented
- H. Approve Frost Educational Consulting as presented
- I. Approve When Girls Get Together 2026-2027 contract as presented
- J. Approve E3 Consulting Solutions, LLC Professional Services as presented
- K. Approve The Brungard Grant as presented
- L. Approve STOP Grant and Reimagine Grant through Southland Juvenile Justice Council

6. Action

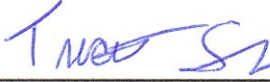
- A. Approve Sertoma Star Services 2026-2027 contract as presented
I move to approve the Sertoma Star Services 2026-2027 contract as presented. This motion, made by Member Meyers and seconded by Member Guyton, passed on roll call vote.
Roll Call Vote:
Meyers, Guyton, Newman, Williams **Nays: Absent:** Calderon-Miranda, Perkins, Terrazas
- B. Approve The 2026-2027 Adult Breakfast & Lunch Fee as presented
I move to approve the 2026-2027 Adult Breakfast & Lunch Fee as presented. This motion, made by Member Meyers and seconded by Member Guyton, passed on roll call vote.
Roll Call Vote:
Meyers, Guyton, Newman, Williams **Nays: Absent:** Calderon-Miranda, Perkins, Terrazas
- C. Approve Lansing Public Library 2026-2027 Inter Governmental Agreement as presented
I move to approve the Lansing Public Library 2026-2027 Inter Governmental Agreement as presented. This motion, made by Member Meyers and seconded by Member Guyton, passed on roll call vote.
Roll Call Vote:
Meyers, Guyton, Newman, Williams **Nays: Absent:** Calderon-Miranda, Perkins, Terrazas
- D. Approve Calumet City SRO Agreement 2026-2027 School Year as presented
I move to approve the Calumet City SRO Agreement 2026-2027 School Year as presented. This motion, made by Member Meyers and seconded by Member Guyton, passed on roll call vote.
Roll Call Vote:
Meyers, Guyton, Newman, Williams **Nays: Absent:** Calderon-Miranda, Perkins, Terrazas
- E. Approve Village of Lansing SRO agreement 2026-2027 school year as presented
I move to approve the Village of Lansing SRO agreement 2026-2027 school year as presented. This motion, made by Member Meyers and seconded by Member Guyton, passed on roll call vote.
Roll Call Vote:
Meyers, Guyton, Newman, Williams **Nays: Absent:** Calderon-Miranda, Perkins, Terrazas
- F. Approve 2026-2029 Thornton Fractional Support Staff AFT Local #943, IFT contract as presented and approved by AFT Local #943, IFT
I move to approve the 2026-2029 Thornton Fractional Support Staff AFT Local #943, IFT contract as presented and approved by AFT Local #943, IFT
This motion, made by Member Meyers and seconded by Member Guyton, passed on roll call vote.
Roll Call Vote:
Meyers, Guyton, Newman, Williams **Nays: Absent:** Calderon-Miranda, Perkins, Terrazas
- G. Approve 2026-2029 Work Rules & Regulations as presented
I move to approve the 2026-2029 Work Rules & Regulations as presented
This motion, made by Member Meyers and seconded by Member Guyton, passed on roll call vote.
Roll Call Vote:
Meyers, Guyton, Newman, Williams **Nays: Absent:** Calderon-Miranda, Perkins, Terrazas
7. **Adjourn**
I move to adjourn the meeting at 7:12 p.m. This motion made by Member Meyers and seconded by Member Guyton, passed on voice vote.



President



Secretary



Recording Secretary