

**Regular Board of Education Meeting
 December 17, 2024
 Thornton Fractional Center for Academics & Technology
 1605 Wentworth Ave.
 Calumet City, IL 60409
 MINUTES**



1. Call to Order/Roll call

Meeting was convened by President Wilson at 6:00 p.m. with the following:
Present: Ballard, Guyton, Jackson, Newman, Townsend, Wilson **Absent:** Terrazas

2. Pledge

3. Convene Truth in Taxation Hearing

I move to open the Truth in Taxation Public Hearing at 6:01 p.m. This motion, made by President Wilson and seconded by Member Newman, passed on voice vote.

- A. Public Comments--none
- B. Adjourn Hearing

I move to close the Truth in Taxation Public Hearing at 6:01 p.m. This motion, made by President Wilson and seconded by Member Newman, passed on voice vote.

4. Communication/Informational

A. Public Comments

- 1) Sharon Malone/Jamir Diggs—spoke on behalf of his son and the family takes his behavior very seriously. Asked for alternative to expulsion as he has so much potential and never had discipline issues. Jamir—apologized to school and family, it was a mistake, shared he has dedicated a lot of time to Legacy of Performing Arts.
- 2) Kennedy Stevenson—apologized for her action and said she is working on outlets for peer influence, that she has let a lot of people down. Karriem Stevenson, father said this behavior shouldn't define her. She is an awesome basketball player with WMBA aspirations. He apologized to the school and students.

B. Future Meetings--January 8, 2025 Committee of the Whole, January 28, 2025 Regular meeting

C. Freedom of Information Requests

DATE	REQUESTOR	REQUEST	DATE RESPONDED
11/21/24	Sara Boucek	Lamarr Miller's personnel file, including but not limited, any discipline and/or investigative matters, as well as any email and/or any other communications regarding Lamarr's employment relationship and separation thereof with School District 215	12/2/24
12/10/24	Catherine Locallo	This office represents Calumet City School District No. 155. On behalf of our client, and pursuant to the Illinois Freedom of Information Act, we request the following records for former employee, Lamarr Miller: 1. A copy of his personnel file, including any document showing the reason for and date of his separation from employment. 2. A copy of any complaint made by a student to Brian Rucinski (or any other administrator) about Mr. Miller. 3. For any complaints for Request No. 2, provide a copy of any response from the District. 4. For the 1-month period prior to and including the date Mr. Miller left employment with the District, copies of any emails between (to/from) any District administrator and Mr. Miller.	12/16/24

D. Building Reports—Principals provided building reports.

E. Superintendent's Report--Career Development Department Presentation--

Assistant Superintendent Mastey introduced the presentation stating all departments are connecting district goals to programs by building foundations for student success. He highlighted the mission—to provide opportunities for students to get students as close as possible to an associate's degree at graduation. Carol Brooks reviewed activities for the year including 100% success in barbering students who graduated with their license. Mr. Mastey added they focus on industry certifications and students

have earned 111 certifications so far this year, which, for many this can be a \$1-2 per hour increase in starting wage. Partnerships with Chicago State, JJC, Prairie State and South Suburban College have resulted in \$1.4 million saved in tuition cost savings for families. Administration is creating a student advisory board of 16 students on how to improve the program. Discussion included the number of counselors available for students—there are six at TFS, four at TFN, and two with career development. Also asked what the acceptance rate is at two- and four-year colleges—this is self-reported data so don't have updates.

5. Closed Session to discuss appointment, employment, compensation, discipline, performance, or dismissal of specific employee(s), specific independent contractors, specific volunteers, or District legal counsel; student discipline; collective bargaining.

I move to recess to Closed Session at 6:47 p.m. for the purposes of discussing appointment, employment, compensation, discipline, performance, or dismissal of specific employee(s), specific independent contractors, specific volunteers, or District legal counsel, student discipline and collective bargaining. This motion, made by Member Wilson and seconded by Member Newman, passed.

Upon Roll Call Vote:

Ayes: Ballard, Jackson, Newman, Townsend, Wilson **Nays:** none **Absent:** Terrazas

Member Newman moved, seconded by Member Guyton that the Board of Education adjourn to open session at 8:45 p.m. Upon roll call vote, the motion carried.

Roll Call Vote:

Ayes: Ballard, Guyton, Jackson, Newman, Terrazas, Townsend, Wilson **Nays:** **Absent:**

6. Consent

I move to approve the consent agenda with the removal of item 10 of the personnel report for separate consideration as presented. This motion, made by Member Townsend and seconded by Member Newman, passed.

A. Approve Minutes from the November 26, 2024 Open and Closed Sessions

B. Approve Personnel Report

- 1) It is recommended that the Board of Education approve the retirement of Sean Coultas, Engineering Teacher at T.F. Center, effective the last day of the 2026-2027 school term.
- 2) It is recommended that the Board of Education approve the resignation of Eddie Thomas, Cafeteria Aide at T.F. South, effective December 17, 2024.
- 3) It is recommended that the Board of Education approve the resignation of Patrick Wyatt, Building Foreman at T.F. North, effective December 4, 2024.
- 4) It is recommended that the Board of Education approve the employment of Heaven Correa as LRC Paraprofessional at T.F. South, effective December 18, 2024.
- 5) It is recommended that the Board of Education approve the employment of David Klupchak as High School Teacher at T.F. South High School effective January 6, 2024, through the last day of the 2024-2025 school year.
- 6) It is recommended that the Board of Education approve the re-employment of Benjamin Matlock as Building Foreman at T.F. North, effective December 30, 2024.
- 7) It is recommended that the Board of Education approve the employment of Erica Santos, as a Custodian at T.F. South, effective December 18, 2024.
- 8) It is recommended that the Board of Education approve the employment of Mariah Villaroman as an English teacher at T.F. North High School, effective January 6, 2024, through the last day of the 2024-2025 school year.
- 9) It is recommended that the Board of Education approve the reassignment of Franklin Hogan from IT Support Specialist to Lead Support Specialist at T.F. South, effective December 18, 2024.
- 10) ~~It is recommended that the Board of Education approve formal discipline for Tina Freeberg, Attendance Support Clerk at T. F. Center, as discussed in closed session.~~

- 11) It is recommended that the Board of Education approve intermittent FMLA Leave for Wendy Bivins, Career Development Coordinator/Counselor at T.F. North, effective December 18, 2024, through February 13, 2025.
- 12) It is recommended that the Board of Education approve intermittent FMLA leave for Chris Pruitt, Physical Education Teacher at T.F. South, effective for the 2024-2025 school term.
- 13) It is recommended that the Board of Education approve intermittent FMLA leave for Tammy Quinn, Bookstore Manager at T.F. South, effective September 18, 2024, through June 30, 2025.
- 14) It is recommended that the Board of Education approve intermittent FMLA leave for Thomas Reeb, Social Studies Teacher at T.F. South, effective October 1, 2024 through the remainder of the 2024-2025 school term.
- 15) It is recommended that the Board of Education approve intermittent FMLA leave for Cathleen Stadt, Math Teacher at T.F. North effective December 20, 2024, through March 17, 2025.
- 16) It is recommended that the Board of Education approve FMLA leave for Kayla Vaughn, English Teacher at T.F. North, effective February 14, 2025, through May 2, 2025.
- 17) It is recommended that the Board of Education approve the following extra-curricular releases, resignations, and appointments for the 2024-2025 school term:
 Appointments:
 Kelly Hasse, Wrestling Assistant Coach, T.F. North
 Trent Jensen, Football Head Coach, T.F. South
 Asianay Johnson, Girls' Basketball Volunteer Assistant Coach, T.F. North
 David Rivers, Girls' Basketball Volunteer Assistant Coach, T.F. South
- 18) It is recommended that the Board of Education approve the following Academic Recovery staff for the Spring 2024 semester:
 T.F. North
 Saturday Program Supervisors (rotating) – Joshua Humphrey, Christin Passarelli, Brian Rucinski, DeVale Stubbs, Mychael Webb
 T.F. South
 Saturday Program Supervisors (rotating) – Cassandra Brackenridge, John O'Rourke
 Virtual Learning Facilitators – Jillian Altenburg, John Conrad, Benjamin Faulkner, Tameka Fowler, Yasmie Hill, Chiralaine Natschke
 Deans' Assistant (rotating) – Lamar Blanks, Tywania Griffin
 Secretaries (rotating) – Carmen Akers, Leah Clancy.
- 19) It is recommended that the Board of Education approve the following Homework Center Tutors:
 T.F. North
 Joseph Faron, Jennifer Galvan, Catherine Hood, Greggory Longo, Tareg Mansour, Cynthia McCraw, Karla McDaniel, Diane Miller-Desoto, Sheri Murawski, Rindi Ortiz, Michelle Potter, Sheila Raja, Rebecca Watt
 T.F. South
 Jennifer Biggs, Margaret Blahunka, Kelli McCullough, Carolina Ortiz, Ronnie Petrey, Danna Ready, Lauren Senter, Nicole Streit, Alexander Vrbanoff.
- 20) It is recommended that the Board of Education approve the following Substitute Teachers for the 2024-2025 school term: Andre Kilpatrick.
- 21) It is recommended that the Board of Education approve the following Student Teacher at T.F. North for the spring 2025 school semester: Aylin Rosales.
- 22) It is recommended that the Board of Education approve the following Volunteers for the 2024-2025 school term: Kimberly Creed, Tashee Poplous, Albert Sweiss.

C. Approve/Accept the following Financial Items

1. Accept November 2024 FTD Monthly Financial Statements
2. Approve November/December 2024 Payables, \$1,931,844.01

Accounts Payable - List of Bills - Nov 2024/Dec 2024

Fund	Amount
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Educational	1,269,714.99
Operations and Maintenance	137,103.24
Debt Service	4,928.50
Transportation	492,150.68
Capital Projects	25,741.60
Tort Liability	2,205.00
Total	1,931,844.01

3. Approve November/December 2024 Activities Bills, \$15,237.47

Student Activities - List of Bills - Nov 2024/Dec 2024

Fund	Amount
TF North Activities	5,998.62
TF South Activities	9,073.98
Admin/TF Center Activities	164.87
Total	15,237.47

4. Approve November 2024 Payroll, \$3,501,897.78

Payroll Report - November 2024

Fund	Amount
Education	3,202,568.51
Operations and Maintenance	297,351.82
Transportation	1,977.45
Total	3,501,897.78

5. Approve November/December, 2024 Imprest, \$11,362.60

Imprest - List of Bills - Nov 2024/Dec 2024

Fund	Amount
Educational	9,551.00
Tort Liability	1,811.60
Total	11,362.60

D. Accept Operational Fund Balance Compliance Report

E. Approve Vendor Contract for JEL Audio in the amount of \$1,050.

F. Approve reimbursement of IASB Joint Conference expenses (\$182.01) for Board Member Diana Jackson

G. Approve reimbursement of IASB Joint Conference expenses (\$181.50) for Board Member Dominique Newman

H. Approve reimbursement of IASB Joint Conference expenses (\$218.56) for Board Member Charles Townsend

I. Approve reimbursement for IASB Joint Conference expenses (\$88.36) for Board President Marcie Wilson

J. Approve reimbursement of IASB Joint Conference expenses (\$65.87) for Board Member Charlotte Guyton

K. Approve Out-of-State Travel for TF North girls' basketball team

L. Approve out of state travel for TF North boys' basketball team

M. Second Reading of Policies/Adoption

1. 5:60 Expenses
2. 2:260 Uniform Grievance Procedure
3. 5:100 Staff Development Program

4. 7:20 Harassment of Students Prohibited
5. 7:185 Teen Dating Violence Prohibited
6. 2:265 Title IX Grievance Procedure

N. Conduct semi-annual review of closed session minutes and maintain as confidential

Roll Call Vote:

Ayes: Ballard, Guyton, Jackson, Newman, Townsend, Wilson **Nays:** **Absent:** Terrazas

Item 10 of personnel report: *I move to approve formal discipline for Tina Freeberg, Attendance Support Clerk at T. F. Center, as discussed in closed session. This motion, made by Member Townsend and seconded by Member Newman, passed.*

Roll Call Vote:

Ayes: Ballard, Guyton, Newman, Townsend, Wilson **Nays:** Jackson **Absent:** Terrazas

7. Action

A. Adopt 2024 Tax Year Levy Resolution

I move to adopt the 2024 Tax Year Levy Resolution as presented. This motion, made by Member Jackson and seconded by Member Guyton, passed.

Roll Call Vote:

Ayes: Ballard, Guyton, Jackson, Newman, Townsend, Wilson **Nays:** **Absent:** Terrazas

B. Approve the 2024 Certification of Tax Levy

I move to approve the 2024 Certification of Tax Levy as presented. This motion, made by Member Guyton and seconded by Member Newman, passed.

Roll Call Vote:

Ayes: Ballard, Guyton, Jackson, Newman, Townsend, Wilson **Nays:** **Absent:** Terrazas

C. Approve the 2024 Truth in Taxation Certificate of Compliance

I move to approve the 2024 Truth in Taxation Certificate of Compliance as presented. This motion, made by Member Jackson and seconded by Member Townsend, passed.

Roll Call Vote:

Ayes: Ballard, Guyton, Jackson, Newman, Townsend, Wilson **Nays:** **Absent:** Terrazas

D. Adopt Resolution to Allocate 2024 PTELL Reduction

I move to adopt the resolution to allocate PTELL Reduction as presented. This motion, made by Member Guyton and seconded by Member Townsend, passed.

Roll Call Vote:

Ayes: Ballard, Guyton, Jackson, Newman, Townsend, Wilson **Nays:** **Absent:** Terrazas

E. Accept renewal of the Suburban School Cooperative Insurance Pool (SSCIP)

I move to accept the renewal "Executive Summary" and the "Summary of 12/31/2024-2025 Premiums and Coverages" from the Suburban School Cooperative Insurance Pool (SSCIP) for a grand total of \$422,325. This motion, made by Member Jackson and seconded by Member Guyton, passed.

Roll Call Vote:

Ayes: Ballard, Guyton, Jackson, Newman, Townsend, Wilson **Nays:** **Absent:** Terrazas

F. Authorize Commencement of RFP process for weapons detection system

I move to authorize the commencement of a RFP process for weapons detection systems. This motion, made by Member Townsend and seconded by Member Guyton, passed.

Roll Call Vote:

Ayes: Ballard, Guyton, Jackson, Newman, Townsend, Wilson **Nays:** **Absent:** Terrazas

G. Approve purchase of Tyler Technologies' time and attendance/absence & substitute management system

I move to approve the implementation of Tyler Technologies' time and attendance/absence & substitute management system in the amount of \$91,594 as presented. This motion, made by Member Townsend and seconded by Member Jackson, passed.

Roll Call Vote:

Ayes: Ballard, Guyton, Jackson, Newman, Townsend, Wilson **Nays:** **Absent:** Terrazas

H. Accept electrical vault bid of Kreykes Electric, Inc. for TFN Vault & Transformer Renovation
I move to accept the electrical vault bid of Kreykes Electric, Inc. for TFN Vault & Transformer Renovation in the amount of \$315,000 as presented. This motion, made by Member Jackson and seconded by Member Guyton, passed.

Ayes: Ballard, Guyton, Jackson, Newman, Townsend, Wilson **Nays:** **Absent:** Terrazas

I. Approve Student Discipline for Student 2024-25D
I move to approve Student Discipline for Student 2024-25D as discussed in closed session. This motion, made by Member Newman and seconded by Member Jackson, passed.

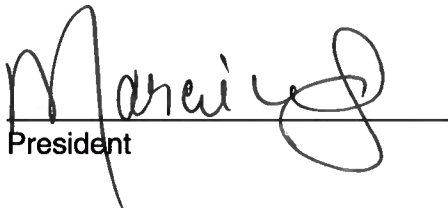
Ayes: Ballard, Guyton, Jackson, Newman, Townsend, Wilson **Nays:** **Absent:** Terrazas

J. Approve Student Discipline for Student 2024-25F
I move to approve Student Discipline for Student 2024-25F as discussed in closed session. This motion, made by Member Townsend and seconded by Member Guyton, passed.

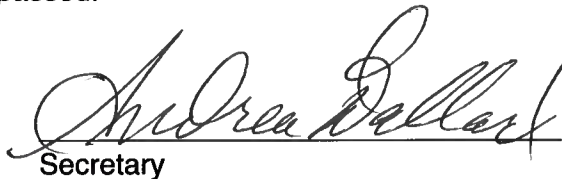
Ayes: Ballard, Guyton, Jackson, Newman, Townsend, Wilson **Nays:** **Absent:** Terrazas

8. Adjourn

Member Newman moved, seconded by Member Newman that the Board of Education adjourn the meeting at 8:59 p.m. Upon voice vote the motion passed.



President



Secretary



Recording Secretary