

**Regular Board of Education Meeting  
November 25, 2025  
Thornton Fractional Center for Academics & Technology  
1605 Wentworth Ave.  
Calumet City, IL 60409  
MINUTES**



**1. Call to Order/Roll call**

President Terrazas called the meeting to order at 6:03 p.m. with the following roll call:

**Present:** Guyton, Myers, Newman, Perkins, Terrazas, Williams **Absent:** Calderon-Miranda

**2. Pledge**

**3. Communication/Informational**

**A. Public Comments**

- 1) Joe Stephan, the executive director of the Local 683 Foundation shared with the board that Ms. Cunningham is the second recipient of a foundation scholarship.
- 2) Michelle Zaragoza, is a junior at North and wants to build a stronger background in business therefore is proposing a new club at North and requests Ms. Donovan be the sponsor and requests exemption from the two-year no pay policy.

**B. Freedom of Information Report**

DATE	REQUESTOR	REQUEST	DATE RESPONDED
10/22/25	Steve Watts	all current employees at Thornton Fractional Township High School District?215. Specifically the following information:  Full legal name Job title or role Official work email address Assigned worksite or campus Current annual salary	10/29/25

**C. Future Meetings--**December 16, 2025 Regular meeting, January 14, 2025 Committee of the Whole, January 27, 2025 Regular meeting

**D. Building Reports;** Principals provided reports;

**E. Interim Superintendent Report—**Mr. Williams commended the Career Development Department for their work on the showcase. I was well attended and organized. He thanked the board/administrators who attended conference and added that it is refreshing to hear from the board members the district is on the right track. Mr. Mastey will share a google doc highlighting various sessions from the conference. Administration will be working with the Village of Lansing to determine what can be done to address traffic safety concerns at South.

**4. Closed Session to discuss appointment, employment, compensation, discipline, performance, or dismissal of specific employee(s), specific independent contractors, specific volunteers, or District legal counsel, student discipline and collective bargaining.**

*I move to recess to Closed Session at 6:25 p.m. to discuss appointment, employment, compensation, discipline, performance, or dismissal of specific employee(s), specific independent contractors, specific volunteers, or District legal counsel, student discipline and collective bargaining. This motion, made by Member Williams and seconded by Member Myers, passed.*

**Roll Call Vote:**

**Ayes:** Guyton, Myers, Newman, Perkins, Terrazas, Williams **Nays:** **Absent:** Calderon-Miranda

*Member Newman moved, seconded by Member Williams that the Board of Education adjourn to open session at 8:20 p.m. Upon roll call vote, the motion carried.*

**Roll Call Vote:**

**Ayes:** Guyton, Myers, Newman, Perkins, Terrazas, Williams **Nays:** **Absent:** Calderon-Miranda

## 5. Consent

*I move to approve the following consent agenda items as presented. This motion, made by Member Newman and seconded by Member Myers, passed.*

- A. Approve Minutes from the October 28, 2025 Open and Closed Sessions, November 12, 2025 Committee of Whole meeting
- B. Personnel Report
  - 1) It is recommended that the Board of Education accept the resignation of Celeste Wiggins, Pupil Personnel Services Secretary at T.F. North, effective November 18, 2025.
  - 2) It is recommended that the Board of Education accept the retirement of Kathleen Caffarelli, Cafeteria Aide at T.F. North, effective the last day of the 2025-2026 school term.
  - 3) It is recommended that the Board of Education approve the employment of MonaShae Townsend as an IT Support Specialist at T.F. South, effective December 1, 2025.
  - 4) It is recommended that the Board of Education approve the employment of Mateo Arroyo as an IT Support Specialist at T.F. North, effective December 1, 2025.
  - 5) It is recommended that the Board of Education approve FMLA Leave for Jacob Gourley, Social Studies Teacher at T.F. North, effective October 14, 2025, through November 26, 2025.
  - 6) It is recommended that the Board of Education approve intermittent FMLA Leave for Marcia James, School Counselor at T.F. South, effective for the 2025-2026 school term.
  - 7) It is recommended that the Board of Education approve intermittent FMLA Leave for Sara McCarthy, Math Teacher at T.F. North, effective August 14, 2025, through November 21, 2025.
  - 8) It is recommended that the Board of Education approve intermittent FMLA Leave for Tamyco Metcalf, Cosmetology Teacher at T.F. North, effective October 15, 2025, through February 28, 2026.
  - 9) It is recommended that the Board of Education approve FMLA Leave for Sandy Pohlman, 10-month Building Control Secretary at T.F. South, effective November 17, 2025, through January 4, 2026.
  - 10) It is recommended that the Board of Education approve intermittent FMLA Leave for Tammy Quinn, Bookstore Manager at T.F. South, effective November 26, 2025, through June 30, 2026.
  - 11) It is recommended that the Board of Education approve intermittent FMLA Leave for Nicole Streit, English Teacher at T.F. South, effective October 27, 2025, through February 27, 2026.
  - 12) It is recommended that the Board of Education approve intermittent FMLA Leave for Lana Zentz, Chef at T.F. Center, effective November 14, 2025, through January 14, 2026.
  - 13) It is recommended that the Board of Education approve the reassignment of Shemika Green from LRC Paraprofessional to Guidance Secretary at T.F. North, effective December 1, 2025.
  - 14) It is recommended that the Board of Education approve the reassignment of Terelle Hampton from Cook at T.F. North to Floating Sous-Chef, effective December 1, 2025.
  - 15) It is recommended that the Board of Education approve discipline for Deland Deere, Deans' Assistant at T.F. North, as discussed in closed session.
  - 16) It is recommended that the Board of Education adopt a resolution to issue a Notice to Remedy for Lauren Senter, Math Teacher at T.F. South, as discussed in closed session.
  - 17) It is recommended that the Board of Education approve the following Substitute Teachers for the 2025-2026 school term: Okeisha Kirmil, Larissa Williams, Norman Wylie.
  - 18) It is recommended that the Board of Education approve the following Volunteers for the 2025-2026 school term: Natalie Heilmann, Carolina Ruiz.
  - 19) It is recommended that the Board of Education approve the following extra-curricular resignations and appointments for the 2025-2026 school term:
    - Resignations:
      - Antione Jamison, *Football Assistant Coach*, T.F. North
      - Julie Kersaan-Potsic, *Contest Play Director*, T.F. South
      - Sheri Muraski, *Girls' Tennis Head Coach*, T.F. North
    - Appointments:
      - Vincent Brown, *Softball Assistant Coach*, T.F. North
      - Nicole Burk, *Contest Play Director*, T.F. South
      - Alaina Durr, *Softball Assistant Coach*, T.F. North
      - Jalen Fields, *Girls' Basketball Co-Assistant Coach*, T.F. North
      - Okeisha Kirmil, *Girls' Track Co-Head Coach*, T.F. North
      - Brianna Martin, *Girls' Track Volunteer Assistant Coach*, T.F. North
      - Centrese McGee, *Softball Assistant Coach*, T.F. North
      - Kara McGrath, *Softball Head Coach*, T.F. North
      - Erik Perez, *Girls' Track Co-Head Coach*, T.F. North.
- C. Approve/Accept the following Financial Items
  - 1) Accept October 2025 FYTD Monthly Financial Statements

2) Approve October/November 2025 Payables, \$3,986,249.34

**Accounts Payable - List of Bills - October 2025/November 2025**

<b>Fund</b>	<b>Amount</b>
10 - Education	1,999,854.57
12 - Special Education	-
20 - Operations and Maintenance	157,003.48
30 - Debt Service	10,675.43
40 - Transportation	348,474.94
60 - Capital Projects	1,458,980.52
80 - Tort Liability	11,260.40
<b>Total</b>	<b>\$ 3,986,249.34</b>

3) Approve October/November 2025 Activities Bills, \$38,531.13

**Student Activities - List of Bills - October 2025/November 2025**

<b>Fund</b>	<b>Amount</b>
TF North Activities	12,742.32
TF South Activities	24,692.64
Admin/TF Center Activities	1,096.17
<b>Total</b>	<b>\$ 38,531.13</b>

4) Approve October 2025 Payroll, \$3,421,502.22

**Payroll Report - October 2025**

<b>Fund</b>	<b>Amount</b>
10 - Education	3,127,158.98
20 - Operations and Maintenance	292,495.03
40 - Transportation	1,848.21
<b>Total</b>	<b>\$ 3,421,502.22</b>

5) Approve Imprest bills, \$12,446.75

**Imprest - List of Bills - October 2025/November 2025**

<b>Fund</b>	<b>Amount</b>
Education	6,977.65
Special Education	-
Operations and Maintenance	-
Debt Service	-
Transportation	-
Capital Projects	-
Tort Liability	5,469.10
<b>Total</b>	<b>\$ 12,446.75</b>

D. Adopt disposal of property resolution

E. Conduct First Reading of PRESS 120 Policies

**Roll Call Vote:**

**Ayes:** Guyton, Myers, Newman, Perkins, Terrazas, Williams **Nays:** **Absent:** Calderon-Miranda

**6. Action**

A. Appointment of superintendent

*I move to appoint Raymond Williams as superintendent and adopt the contract effective July 1, 2026-June 30, 2028 as presented. This motion, made by Member Myers and seconded by Member Perkins, passed.*

**Roll Call Vote:**

**Ayes:** Guyton, Myers, Newman, Perkins, Terrazas, Williams **Nays:** **Absent:** Calderon-Miranda

B. Adopt 2025 Tentative Tax Levy resolution

*I move to adopt the 2025 tax levy resolution as presented. This motion, made by Member Myers and seconded by Member Guyton, passed.*

**Roll Call Vote:**



**Ayes:** Guyton, Myers, Newman, Perkins, Terrazas, Williams **Nays:** **Absent:** Calderon-Miranda

- C. Adopt resolution for interfund transfer for debt service purposes

*I move to adopt the interfund transfer resolution as presented. This motion, made by Member Williams and seconded by Member Newman, passed.*

**Roll Call Vote:**

**Ayes:** Guyton, Myers, Newman, Perkins, Terrazas, Williams **Nays:** **Absent:** Calderon-Miranda

- D. Approve the 2026-27 Curriculum Guide

*I move to approve the 2026-27 Curriculum Guide as discussed and presented. This motion, made by Member Myers and seconded by Member Williams, passed.*

**Roll Call Vote:**

**Ayes:** Guyton, Myers, Newman, Perkins, Terrazas, Williams **Nays:** **Absent:** Calderon-Miranda

- E. Adopt Letter of Agreement with Local 683 regarding Notice of Students with Special Needs

*I move to adopt the letter of agreement with Local 683 regarding Notice of Students with Special Needs as presented. This motion, made by Member Newman and seconded by Member Myers, passed.*

**Roll Call Vote:**

**Ayes:** Guyton, Myers, Newman, Perkins, Terrazas, Williams **Nays:** **Absent:** Calderon-Miranda

- F. Approve issuance of RFP for Data Center Infrastructure

*I move to approve the issuance of an RFP for Data Center Infrastructure. This motion, made by Member Williams and seconded by Member Perkins, passed.*

**Roll Call Vote:**

**Ayes:** Guyton, Myers, Newman, Perkins, Terrazas, Williams **Nays:** **Absent:** Calderon-Miranda

- G. Approve discipline for Student 2025-26A

*I move to approve the discipline for student 2025-26A as discussed in closed session. This motion, made by Member Myers and seconded by Member Guyton, passed.*

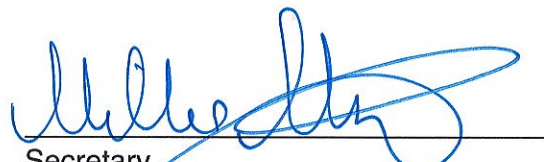
**Roll Call Vote:**


**Ayes:** Guyton, Myers, Newman, Perkins, Terrazas, Williams **Nays:** **Absent:** Calderon-Miranda

## 7. Adjourn

*I move to adjourn the meeting at 8:28 p.m. This motion, made by Member Myers and seconded by Member Perkins, passed on voice vote.*

  
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President

  
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Secretary

  
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Recording Secretary