

Committee of the Whole
August 13, 2025
Thornton Fractional Center for Academics & Technology
1605 Wentworth Ave.
Calumet City, IL 60409
MINUTES



1. Call to Order/Roll call

President Terrazas called the meeting to order at 6:00 p.m. with the following roll call:

Present: Calderon-Miranda, Guyton, Myers, Newman, Perkins, Terrazas, Williams **Absent:**

2. Public Comment—none

3. Buildings Grounds/Safety Committee--Member Williams

- A. Construction Project Update--Mr. Stephan updated the board on the various construction projects including two elevator jobs and the North football field which was delayed in getting permits although the contractor believes can still make the deadline, especially for the North homecoming game. There have been delays with the barber shop remodel delays with flooring and the windows although teachers can use the classroom. The South tennis courts are completed but are waiting on a couple of security gates. The fire on the roof at North was the fault of the roofer.
- B. Mr. Stephan shared with the board that earlier in the day there was a report of mold in a classroom in the 1963 section of the building. Upon further review, there were 10 classrooms impacted. ServePro was called in and is committed to having all rooms cleaned and ready for staff and students. There are univents in the rooms, but they weren't pulling out the moisture. We are working with HVAC company on the univents. Air samples will be done and reported.
- C. Weapons System Implementation Update--Mr. Williams reported all equipment has arrived, is set up and training was completed; Focus is on safety for all, not a way to punish/criminalize students.
- D. Building Usage Report—few outstanding bills but working on getting funding.

4. Finance Committee--Member Perkins

- A. Tentative Fiscal Year 2025-26 Annual Budget Presentation—Ms. McMillian presented key budget facts including that operational funds are for day-to-day use and the budget process is very transparent for our communities. She reviewed revenues from local funds, state funds and federal funds and stated the district is not using a lot of federal funding given the current federal status. There are still several capital projects being paid for. She reviewed the timelines for the budget process, including the budget being on display and then a public hearing at the September board meeting prior to adoption.

5. Curriculum Committee--Member Calderon-Miranda

- A. Summer School Update—Ms. Szuba provided a recap of summer school programming.
- B. Curriculum Writing and Review Updates—Ms. Martin-Dean shared a curriculum audit was completed in 2018 and the district has been working on updates including most core courses which have been completed. Guiding principles for effective curriculum were developed including having students complete feedback surveys. Currently, the team is doing intensive review of curriculum in place for five years to see if adjustments are needed. She reported teachers are doing a great job of collaborating with each other. Discussion included comparing data on ACT to curriculum; teachers were given content specific sessions regarding test but we don't want to teach to the test. ISBE just released new performance levels and proficiency benchmarks.
- C. Professional Learning Updates—Intentional opportunities are provided for staff to get cpdu's that are beneficial based on building need or significant overall need.

6. Equity Committee--Member Myers

- A. TFD 215 Hiring Practices—Ms. Jerger and Ms. Szuba reviewed the hiring process and the four pillars to guide the process which was designed to have different people at the table. There is a rubric checklist to review applications which is done by two people. Everyone involved with interviews goes

through training and all candidates receive same questions. Discussion included if the district compiles data on those exiting—EEOC requires report of incoming and exiting employees. Exit interviews are done and feedback is given to supervisors. This summer mandatory training was done with administrators to review contracts, policies, evaluation process, etc. For administrative positions, the same structure is utilized with the development of characteristics of the position and a scoring rubric based on that and a performance task. It was requested to share the latest EEOC report with the board.

7. Behavior Intervention/Parent-Teacher Advisory Committee--Member Newman

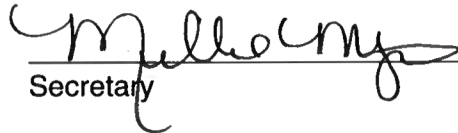
- A. Suspension Reports—The principals reported data from the end of the year. UIC is doing a study because it saw a reduction in suspensions. There wasn't a lot of planning for SB100 but now have built on foundation and to not be exclusionary. District is using alternatives to suspension including making sure deans convey consequence is for behavior not the student. All campuses are grappling with vaping which is inflating numbers. Another key component to reduction in suspensions is having students identify their trusted adults.
- B. Deans' Assistant Trainings—Dr. O'Rourke reported this summer they completed the CPI training which included holds and de-escalation hands off techniques. He met with teams and has created a professional development schedule for deans' assistants for every Wednesday training regarding expectations and other training that is more applicable for our schools and our needs. Will be doing restorative justice through SJJC.

8. Adjourn

I move to adjourn the meeting at 7:30 p.m. This motion, made by Member Newman and seconded by Member Williams, passed on voice vote.



President



Secretary



Recording Secretary