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**Tuesday, September 28, 2021**  
**6:00 p.m.**

**Thornton Fractional Center for Academics and Technology**  
**1605 Wentworth Ave. Calumet City, IL**  
*Regular meeting will immediately follow Budget Hearing*  
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	I.	Call To Order/Pledge of Allegiance	
	II.	Roll Call	
	III.	Public Comment	
	IV.	Discussion on adoption of 2021/22 budget	
	V.	Adjourn	



**Tuesday, September 28, 2021**  
**Following 6:00 p.m. Budget Hearing**  
**T.F. Center for Academics & Technology**  
**1605 Wentworth Ave. Calumet City, IL**

	I.	Call To Order	
	II.	Roll Call	
	III.	Communications	
		A. Freedom of Information Report	
		B. Public Comment	
		C. Building Reports	
	IV.	Superintendent's Report	
		A. Excellence Counts Award- Aaron Altenburg & Christopher Russo	
		B. New Teacher Recognition	
	V.	Future Meetings- TF Center for Academics & Technology	
		A. Administrative Costs Hearing- 10.13.21, 6:00 p.m.	
		B. Committee of the Whole Meeting 10.13.21 following 6:00 p.m. Admin. Costs Hearing	
		C. Regular Meeting- Tuesday, 10.26.21, 6:00 p.m.	
Action	VI.	Approval of Minutes – Open & Closed	
		A. Special Meeting: 9.8.21	
		B. Committee of the Whole Meeting: 9.8.21	Exhibit 1
		C. Regular Meeting: 8.24.21	
Action	VII.	Old Business	
		A. Policy Updates (PRESS 107): 2:120 E1, E2, 2:10, 2:130, 2:240, 5:10, 6:145, 6:160, 6:235, 6:260, 8:90	Exhibit 2
Action		B. Lansing SRO Agreement	Exhibit 3
Action	VIII.	New Business	
		A. Policy 6:302- Enrollment/Late Start	Exhibit 4
Action		B. Reciprocal Crime Agreements 21-22: Burnham, Calumet City	Exhibit 5
Action		C. Resolution to Adopt the 21-22 Budget as Presented	Exhibit 6
Action		D. Resolution-Regulation of Board Expense Reimbursements	Exhibit 7
	IX.	Closed Session	
		A. Personnel: Employment, Compensation, Discipline, Performance, or Dismissal for Specific Employees	
		B. Student Discipline	
Action	X.	Letter of Agreement- Lane Placement Dreamers & Latin Dance Crew	Exhibit 8
Action	XI.	Finance Report	Exhibit 9

Action	XII.	Personnel Report	
Action	XIII.	Student Discipline #1000004	
	XIV.	Adjourn	

**Thornton Fractional  
District 215**

# Memo

**To:** Board of Education

**From:** Dominique Newman

**cc:** Dr. Jones-Redmond

**Date:** September 22, 2021

**Re:** PRESS/IASB recommended policy updates 2:120 E1, E2, 2:10, 2:130, 2:240, 5:10, 6:145, 6:160, 6:235, 6:260, 8:90

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Dear Board of Education,

As you know, earlier this year the Board adopted a new policy manual that lines up with the Illinois Association of School Board (IASB) recommendations through their PRESS policy service to which we now subscribe. Several times per year, the IASB puts out recommended policy updates based on changing legislation and best practices. The latest round of recommendations were released earlier this summer and need to be reviewed by the Board in advance of the IASB's October 1 deadline for making these changes. The attached document highlights new recommended language in green. **These policy changes were placed on our August 24, 2021 agenda as a first read only and reviewed at our Sept. 8, 2021 committee meeting. The Board will vote on these changes at our Sept. 28, 2021 meeting.** Please let me know if you have any questions.



## MEMORANDUM

**Date:** September 20, 2021

**To:** Dr. Sophia Jones-Redmond  
Superintendent

**From:** Teresa A. Bishop  
Executive Director of Finance/CSBO

**Subject:** Approval of Lansing SRO Agreement

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**Purpose:**

To obtain approval of Lansing SRO Agreement for Thornton Fractional South SRO for the 2021/22 school year.

**Background:**

The Agreement and pricing are the same as in the prior year. The cost will be funded from ESSER 3.0 and Title IV funds.

Cc: Attachment



Thornton Fractional  
HIGH SCHOOL DISTRICT 215  
BURNHAM • CALUMET CITY • LANSING • LYNWOOD

**MEMORANDUM**

**To:** Dr. Sophia Jones-Redmond, Superintendent  
**From:** Mike Fies, Assistant Superintendent of Teaching & Learning  
**Date:** September 9, 2021  
**Subject:** Enrollment

Dr. Jones,

Per the request at our Committee of the Whole (COW) meeting on September, 8, 2021, the Department of Teaching and Learning is requesting a modification to Current BOE Policy 6:302 – Enrollment.

We are requesting the addition of new language (#5) to the section ‘Students Transferring in During the Year’. This recommended language (#5) existed in the Administrative Procedures Section 5118 of the old policy.

**Recommended Change:**

**6:302 Enrollment**

Students Transferring in During the Year

1. Students transferring in during the year are to be enrolled in the same subjects, to the extent possible, that they were carrying at their former school. Even if a student enrolls a week before the end of the semester, he/she will still be assigned to classes.
2. The semester grade of any transfer student should be determined by averaging the transferred grade in a subject with that earned at Thornton Fractional, using a weight for each equal to the fraction of the semester it represents.
3. Students transferring in during the year must show proof from the sending school that the student is eligible to take the required State assessment or proof that the student has taken the required State assessment.
4. The District 215 student transfer form must indicate whether the student has participated in the required State assessment before the transfer is completed to the sending school.

**5. Should a student register for the current semester after the 15th day, the student will be enrolled in the District’s Late Start program. The District’s Late Start program will be held at an alternative school location with an alternative bell schedule.**

**Thornton Fractional  
District 215**

# Memo

**To:** Board of Education  
**From:** Dominique Newman  
**cc:** Dr. Jones-Redmond  
**Date:** Sept. 22, 2021  
**Re:** Reciprocal Crime Agreements

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Dear Board of Education,

District 215 signs an annual reciprocal crime agreement with our local police departments to ensure cooperation and a good working relationship with our local PDs. The only changes from last year's agreement has been to update the dates to the 21-22 school year.

**Thornton Fractional  
School District 215**

# Memo

**To:** Board of Ed.  
**From:** Dominique Newman  
**cc:** Dr. Jones-Redmond  
**Date:** 9.22.21  
**Re:** Resolution to Regulate Expense Reimbursements

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Dear Board of Education,

The Board of Ed. must vote annually on the maximum reimbursable expenses for Board travel. This vote is being taken in advance of the November IASB conference that several Board members are attending. The amounts listed remain the same as what was passed last year. Those attending the conference will want to utilize the documents that back up the resolution in the packet to attain reimbursement after the conference. Receipts and the documents can be turned in to me electronically or in person. (dnewman@tfd215.org)



**Thornton Fractional  
School District 215**

# Memo

**To:** Board of Education  
**From:** Dr. Jones-Redmond  
**Date:** September 22, 2021  
**Re:** Letter of Agreement

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Dear Board of Education,

This fall the sponsors for the Dreamers Club and Latin Dance Crew moved from the two-year, unpaid probationary status of the activities list to paid sponsor status. The Letter of Agreement with Local 683 to be added to the contract notes lane placement for the sponsors now that they will be at paid status. The lane placement has been negotiated with the Local.

**Thornton Fractional Township High Schools  
District 215  
Tuesday, September 28, 2021  
Financial Items**

**1. List of Bills**

Fund	Regular Bills	Imprest Bills
Educational	\$ 1,261,607.45	\$ 5,404.00
Special Education		
Operations and Maintenance	\$ 284,991.23	
Debt Service		
Transportation	\$ 44,431.72	
Capital Projects	\$ 614,755.84	
Tort Liability	\$ 832.65	\$ 1,155.00
Totals	\$ 2,206,618.89	\$ 6,559.00

**Recommended Motion:**

That the Board of Education approve the payment of Regular Bills in the amount of **\$2,206,618.89** and Imprest Bills in the amount of **\$6,559.00**

**2. Payroll**

**Monthly Payroll Report**

Fund	
Education	\$ 2,742,859.77
Operations Building Maintenance	\$ 176,602.22
Transportation	\$ 1,109.24
Total	\$ 2,920,571.23

**Recommended Motion:**

That the Board of Education accept the Monthly Payroll Report for the month of August, 2021 in the amount of **\$2,920,571.23** and approve payment for the month of October, 2021.

**3. Activities List of Bills**

Fund	TF North Activities	TF South Activities	Admin/TF Center Activities
Activities	\$ 7,442.26	\$ 6,657.51	\$ 140.57
Totals	\$ 7,442.26	\$ 6,657.51	\$ 140.57

**Recommended Motion:**

That the Board of Education approve the payment of Activity Bills for TFN Activities in the amount of **\$ 7,442.26** for TFS Activities in the amount of **\$6,657.51** and for Admin/TFC Activities in the amount of **\$ 140.57**

#### 4. Consultant/Vendors

<u>Company/Club</u>	<u>Purpose/Item</u>	<u>Amount</u>
Dr. David Conrad	Development of paraprofessional exam prep course	\$ 7,000.00
Lawlor Consultants LLC	Evaluative consulting services	\$ 5,200.00
Alexander Zielinski	Drumline and Percussion Instruction	\$ 4,000.00

**Recommended Motion:**

That the Board of Education approve the above listed contract(s) for the 2021-22 school year.

#### 5. Donation of TF North Wrestling Mats

**Recommended Motion:**

That the Board of Education approve the donation of TF North old wrestling mats to TF North current wrestlers, kids/parents in the Calumet City community.

Please see attached.

#### 6. Resolution to Dispose of Various Technology Items

**Recommended Motion:**

That the Board of Education approve the resolution to dispose of various technology items deemed beyond useful life.

Please see attached.

#### 7. Public Act 97-256 & Public Act 97-0609 Salary Reports

**Informational Items:**

That the Board of Education is aware that the district is complying with the legal obligations of Public Act 97-256 and Public Act 97-0609 by sharing the reports during a regular board meeting in the month of September and posting the Salary reports to the district's website.

See attached memo.

#### 8. Academic Tutoring Center

**Recommended Motion:**

That the Board of Education approve the \$28,293.10 quote from Academic Tutoring Center to provide local testing (PSAT) measures for 9th, 10th and 11th grade students.

Please see attached memo.

#### 9. 2021 Credit Recovery Program

**Recommended Motion:**

That the Board of Education approve the Fall 2021 Credit Recovery Program which will provide students the opportunity to recover failed course credit(s).

Please see attached memo.

## **10. Governors State University**

### **Recommended Motion:**

That the Board of Education accept the recommendation to approve the amended contract between Governors State University, School of Extended Learning, and Thornton Fractional Twp. School District 215 for FY 2021-22. Please see attached memo.

## **11. Dr. Shaniqua Jones of Purple Path Contract FY 2021-22**

### **Recommended Motion:**

That the Board of Education accept the recommendation to approve the agreement with Purple Path to provide restorative practice training to students as part of our newly formed Student Peer Advisory Board for FY2021-22.

Please see attached memo.

## **12. Football Stadiums - Survey Costs**

### **Recommended Motion:**

That the Board of Education authorize preliminary site surveys and testing services work for future football field renovations.

Please see attached memo.

## **13. Request for Proposal - District-Wide Video Camera Surveillance System**

### **Recommended Motion:**

That the Board of Education approve the issuance of a Request for Proposal for a new District-Wide Video Camera Surveillance system.

Please see attached memo.

## **14. Apex Digital Curriculum Solutions - Additional Licenses**

### **Recommended Motion:**

That the Board of Education to approve the purchase of 250 additional APEX digital curriculum licenses to be used by students enrolling in our Credit Recovery Program.

Please see attached memo.

**PERSONNEL REPORT  
SEPTEMBER 28, 2021**

- |   |   |
|---|---|
| 1. It is recommended that the Board of Education approve the retirement of Christopher Lewers, Dean of Students at T.F. South, effective October 1, 2021.   | <b>EMPLOYEE RETIREMENT<br/>CHRISTOPHER LEWERS</b> |
| 2. It is recommended that the Board of Education approve the resignation of Michael Nelson, Cafeteria Aide at T.F. North, effective September 10, 2021.   | <b>EMPLOYEE RESIGNATION<br/>MICHAEL NELSON</b>    |
| 3. It is recommended that the Board of Education approve the employment of Brandy Briggs as a Special Education Paraprofessional at T.F. South, effective September 29, 2021.   | <b>EMPLOYMENT<br/>BRANDY BRIGGS</b>               |
| 4. It is recommended that the Board of Education approve the employment of April Chumley as a Special Education Paraprofessional at T.F. North, effective September 29, 2021.   | <b>EMPLOYMENT<br/>APRIL CHUMLEY</b>               |
| 5. It is recommended that the Board of Education approve the employment of Daryl Crudup as Custodial Supervisor at T.F. North, effective October 12, 2021.  | <b>EMPLOYMENT<br/>DARYL CRUDUP</b>                |
| 6. It is recommended that the Board of Education approve Patricia Ecton as a part-time Culinary Arts Teacher, effective October 4, 2021 through the remainder of the 2021-2022 school term.   | <b>EMPLOYMENT<br/>PATRICIA ECTON</b>              |
| 7. It is recommended that the Board of Education approve the employment of Anel Garcia as 12-month Auxiliary Secretary at T.F. South, effective October 20, 2021.   | <b>EMPLOYMENT<br/>ANEL GARCIA</b>                 |
| 8. It is recommended that the Board of Education approve the employment of Carleta Hale as School Health Assistant at T.F. North, effective October 14, 2021.   | <b>EMPLOYMENT<br/>CARLETA HALE</b>                |
| 9. It is recommended that the Board of Education approve the employment of Marta Romero as a Cafeteria Aide at T.F. North, effective September 29, 2021.  | <b>EMPLOYMENT<br/>MARTA ROMERO</b>                |
| 10. It is recommended that the Board of Education approve the voluntary reassignment of Peggy Banks from full-time to part-time Culinary Arts Teacher at T.F. Center, effective October 4, 2021 through the remainder of the 2021-2022 school term. | <b>EMPLOYEE REASSIGNMENT<br/>PEGGY BANKS</b>      |
| 11. It is recommended that the Board of Education approve the reassignment of Da'Shun Brown from IT Support Specialist to IT Lead Support Specialist, effective September 29, 2021.   | <b>EMPLOYEE REASSIGNMENT<br/>DA'SHUN BROWN</b>    |
| 12. It is recommended that the Board of Education approve Patricia Ecton as a part-time Culinary Arts Teacher, effective October 4, 2021 through the remainder of the 2021-2022 school term.  | <b>EMPLOYMENT<br/>PATRICIA ECTON</b>              |
| 13. It is recommended that the Board of Education approve the reassignment of Melanie Mulheron from Human Resources Coordinator to Senior Human Resources Coordinator, effective July 1, 2021.  | <b>EMPLOYEE REASSIGNMENT<br/>MELANIE MULHERON</b> |

**PERSONNEL REPORT  
SEPTEMBER 28, 2021**

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| 14. It is recommended that the Board of Education approve the reassignment of Chris Pruitt from Physical Education Teacher to Childcare Teacher at T.F. South, effective October 4, 2021 through the remainder of the 2021-2022 school term. | <b>EMPLOYEE REASSIGNMENT<br/>CHRIS PRUITT</b>          |
| 15. It is recommended that the Board of Education approve a salary adjustment for Nicole Moore, Executive Assistant to the Principal at T.F. South, effective July 1, 2021.  | <b>EMPLOYEE SALARY ADJUSTMENT<br/>NICOLE MOORE</b>     |
| 16. It is recommended that the Board of Education approve the sixth assignment of Tracy Burt-Lydon, Special Education Teacher at T.F. South, effective September 13, 2021 through the remainder of the 2021-2022 school term.                | <b>SIXTH ASSIGNMENT<br/>TRACY BURT-LYDON</b>           |
| 17. It is recommended that the Board of Education approve formal discipline for Teontae Jackson, Deans' Assistant at T.F. South, as discussed in closed session.   | <b>EMPLOYEE DISCIPLINE<br/>TEONTAE JACKSON</b>         |
| 18. It is recommended that the Board of Education approve 4 weeks of FMLA leave for Cynthia Benson, World Language Teacher at T.F. South, effective December 13, 2021 through January 21, 2022.  | <b>FMLA LEAVE<br/>CYNTHIA BENSON</b>                   |
| 19. It is recommended that the Board of Education approve additional FMLA leave for Latharies Bradshaw, Music Teacher at T.F. North, from September 7, 2021 through October 26, 2021.  | <b>FMLA LEAVE (EXTENSION)<br/>LATHARIES BRADSHAW</b>   |
| 20. It is recommended that the Board of Education approve FMLA leave for Jennifer Gross, Special Education Teacher at T.F. South, effective September 2, 2021 through September 17, 2021.  | <b>FMLA LEAVE<br/>JENNIFER GROSS</b>                   |
| 21. It is recommended that the Board of Education approve intermittent FMLA leave for Lori Knox-Lindsay, School Psychologist at T.F. North, effective September 8, 2021 through March 4, 2022.   | <b>FMLA LEAVE (INTERMITTENT)<br/>LORI KNOX-LINDSAY</b> |
| 22. It is recommended that the Board of Education approve FMLA leave for Christopher Lewers, Dean of Students at T.F. South, effective August 12, 2021 through October 1, 2021.  | <b>FMLA LEAVE<br/>CHRISTOPHER LEWERS</b>               |
| 23. It is recommended that the Board of Education approve FMLA leave for Kelly Mundy, Science Teacher at T.F. North, effective August 30, 2021 through September 10, 2021.   | <b>FMLA LEAVE<br/>KELLY MUNDY</b>                      |
| 24. It is recommended that the Board of Education approve intermittent FMLA leave for Michele Owens, Art Teacher at T.F. South, for the 2021-2022 school term.   | <b>FMLA LEAVE (INTERMITTENT)<br/>MICHELE OWENS</b>     |
| 25. It is recommended that the Board of Education approve FMLA leave for James Queer, Deans' Assistant at T.F. North, effective August 12, 2021 through October 29, 2021.  | <b>FMLA LEAVE<br/>JAMES QUEER</b>                      |
| 26. It is recommended that the Board of Education approve intermittent FMLA leave for Celeste Wiggins, 10-month Secretary to the Assistant Principal of Instruction at T.F. South, for the 2021-2022 school term.                            | <b>FMLA LEAVE (INTERMITTENT)<br/>CELESTE WIGGINS</b>   |

PERSONNEL REPORT  
SEPTEMBER 28, 2021

27. It is recommended that the Board of Education approve additional FMLA leave for Edward Youell, Special Education Teacher at T.F. South, effective October 18, 2021 through October 29, 2021.

**FMLA LEAVE (EXTENSION)**  
**EDWARD YUELL**

28. It is recommended that the Board of Education approve the following staff for the 1<sup>st</sup> semester of the 2021-2022 Credit Recovery Program:

**CREDIT RECOVERY PROGRAM**

**T.F. Center**

**Teacher** – Katrice Jefferson

**Virtual Learning Facilitator** – Jillian Altenburg

**Secretary** – Kimberly Nichols

**Deans' Assistants (rotating)** – Tina Freeberg, Robert Gratton

**T.F. North**

**Teachers** – Michelle Jones, Sheri Murawski

**Virtual Learning Facilitators** – Nicole Dresden, Tareg Mansour, Rebecca Watt

**Deans' Assistant** – DeAndre Lowery

**T.F. South**

**Teachers** – Twana Frelix-Lloyd, Dwight DeRamus

**Virtual Learning Facilitators** – Mozella Brown, Tameka Fowler, Chiralaine Natschke, Rae Williams

**Secretaries** – Leah Clancy, Carmen Mureiko

**Deans' Assistants (rotating)** – Tina Freeberg, Robert Gratto

29. It is recommended that the Board of Education approve the following Homework Center Tutors for the 2021-2022 school term:

**HOMEWORK CENTER TUTORS**

**T.F. North**

Diane Miller-DeSoto

**T.F. South**

Tracy Burt-Lydon, Julie Kelly, Kelli McCullough, Katherine Russo, Nicole Streit

30. It is recommended that the Board of Education approve the following extra-curricular releases, resignations and appointments:

**EXTRA-CURRICULAR RELEASES,  
RESIGNATIONS & APPOINTMENTS**

**T.F. North**

**Releases:**

Kadarian Nellem, *Football Assistant Coach\**

**Appointments:**

Tyler Fortier, *Powerlifting Club Sponsor*

Antoine Jamison, *Girls' Bowling Assistant Coach*

Jessica Pritchett, *Girls' Basketball Assistant Coach*

**T.F. South**

**Resignations:**

Kelli Herlitz, *Girls' Track Assistant Coach\**

**Appointments:**

Dynecia Dixon, *Art Club Sponsor*

Christopher Roberts, *Mock Trial Club Sponsor*

**PERSONNEL REPORT  
SEPTEMBER 28, 2021**

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|--|---------------------------------|
| 31. It is recommended that the Board of Education approve the following temporary, part-time Music Program Clinicians at T.F. South: Jayson House, Joseph Ogunbode, Kyle Singer. | <b>MUSIC PROGRAM CLINICIANS</b> |
| 32. It is recommended that the Board of Education approve the following Substitute Teachers for the 2021-2022 school term:<br>Kaitlin Alton, Gladys Griffin, Shondra Jones.      | <b>SUBSTITUTE TEACHERS</b>      |
| 33. It is recommended that the Board of Education approve the following Student Workers at T.F. Center for the 2021-2022 school term: Jamil Sumpter, Aurea Williamson.           | <b>STUDENT WORKERS</b>          |