



Tuesday, March 23, 2021
 6:00 p.m.

Thornton Fractional South High School Cafeteria (Door N-7)
18500 Burnham Ave. Lansing, IL

Note: Public comments will be delivered in person

| | | | |
|--------------------------------------|-------|---|--|
| | I. | Call To Order | |
| | II. | Pledge of Allegiance | |
| | III. | Roll Call | |
| | IV. | Acknowledgment of Board Service of Dr. Michael Bolz and Roger Yochem | |
| | V. | Communication A. Freedom of Information Report B. Public Comment C. Building Reports | |
| | VI. | Superintendent's Report A. 4 th Quarter Update B. Excellence Counts Award- Christian Hooper | |
| | VII. | Future Meetings A. Committee of the Whole, Special Meeting: 4.14.21, 6:00 p.m. B. Regular Meeting: 4.27.21 – 6:00 p.m. | |
| Action | VIII. | Approval of Minutes – Open & Closed A. Regular Meeting: 2.23.21 B. Committee of the Whole: 3.10.21 C. Special Meetings: 3.10.21 | |
| Action Action | IX. | Old Business A. Approval of Roofing Contract TF South- DCG Roofing Solutions, Inc. B. Approval of Roofing Contract for TF North- J.L. Adler Sheetmetal & Roofing, Inc. | |
| Action Action Action Action | X. | New Business A. Award of Base Bid for Cosmetology/Barber Studio- TF North B. Reject Alternate Bids- RT10N replacement Cosmetology/Barber Studio- TF North C. Approval of Student Fees & Fee Waivers for 2021-2022 School Year and Revision of Senior & Summer Camp Fees 2020-2021 D. National Education Equity Lab Partnership E. New Graduation Dates (June 23, June 24) F. School Calendar 2021-2022 First read | |



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|--------|-------|---|--|
| | XI. | Closed Session A. Personnel: Employment, Compensation, Discipline, Performance, or Dismissal for Specific Employees B. Pending Litigation C. Collective Bargaining Matters | |
| Action | XII. | Letter of Agreement Local 683- 4 th Quarter Work Schedule & Leave Options | |
| Action | XIII. | Finance Report | |
| Action | XIV. | Personnel Report | |
| | XV. | Adjourn | |



MEMORANDUM

Date: March 14, 2021

To: Dr. Sophia Jones-Redmond,
Superintendent

From: Teresa A. Bishop,
Executive Director of Finance/CSBO

Subject: Approval of Roofing contract – DCG Roofing Solutions, Inc.

Recommendation:

That the Board of Education approve the contract with DCG Roofing Solutions, Inc. in the amount of \$703,982 for roofing work to be completed at TF South in the summer of 2021.

Background:

On February 23, 2021, the Board of Education approved the lowest responsive from DCG Roofing Solutions, Inc. in the amount of \$703,982.

The related contract is attached; this project will be funded with a portion of the \$6,185,000 bond proceeds received from the working cash bonds issued in December 2020.

Cc: Attachment



MEMORANDUM

Date: March 14, 2021

To: Dr. Sophia Jones-Redmond,
Superintendent

From: Teresa A. Bishop,
Executive Director of Finance/CSBO

Subject: Approval of Roofing contract – J.L. Adler Sheetmetal & Roofing, Inc.

Recommendation:

That the Board of Education approve the contract with J.L. Adler Sheetmetal & Roofing, Inc. in the amount of \$418,785 for roofing work to be completed at TF North in the summer of 2021.

Background:

On February 23, 2021, the Board of Education approved the lowest responsive from J.L. Adler Sheetmetal & Roofing Inc., in the amount of \$418,785.

The related contract is attached; this project will be funded with a portion of the \$6,185,000 bond proceeds received from the working cash bonds issued in December 2020.

Cc: Attachment



MEMORANDUM

Date: March 15, 2021

To: Dr. Sophia Jones-Redmond,
Superintendent

From: Teresa A. Bishop,
Executive Director of Finance/CSBO

Subject: Award of Base Bid for Cosmetology/Barber Studio – TF North

Recommendation:

That the Board of Education award the Cosmetology/Barber Studio base bid to Complete Construction Resources in the amount of \$828,000.

Background:

The Cosmetology/Barber Studio project was put out to bid on February 8 and the bid opening was held on March 2, 2021. Bidders were asked to place 3 separate bids: base bid for the Cosmetology/Barber Studio renovation and an alternate to replace a rooftop unit that provides heat and air for this area.

Six (6) contractors placed bids, and per the attached bid tabulation, Complete Construction Resources provided the lowest base bid price. Planera Architects then vetted the bidder, checking references and various other criteria. Based on this process, the lowest bidder was also deemed the lowest responsive bidder. The alternate bid is addressed in a separate board agenda item.

Please see the attached bid tabulation and architect recommendation letter. This project will be funded with a portion of the \$6,185,000 bond proceeds received from the working cash bonds issued in December 2020.

Cc: Attachments



MEMORANDUM

Date: March 15, 2021

To: Dr. Sophia Jones-Redmond,
Superintendent

From: Teresa A. Bishop,
Executive Director of Finance/CSBO

Subject: Reject Alternate #1 Bids – TF North - Cosmetology/Barber studio project RT10N
Replacement – Classroom 174

Recommendation:

That the Board of Education reject the alternate bids for the HVAC unit.

Background:

It was deemed most cost effective to reject the alternate bids for the HVAC unit.



MEMORANDUM

Date: March 14, 2021
To: Dr. Sophia Jones-Redmond,
Superintendent
From: Teresa A. Bishop,
Director of Finance/CSBO
Subject: Student Fees and Fee Waivers for the 2021/2022 School Year; revision of senior & summer camp fees for 2020/2021 school year.

PURPOSE

To set fees for the 2021/22 school year and communicate waiver information. To revise the senior & summer camp fees for the 2020/2021 school year.

BACKGROUND

Attached is a listing of the current fees charged to students and proposed fees for the 2021/2022 school year. Many fees were reduced for the current school year; the fee reductions will remain in place for the 2021/2022 school year. Additionally, the senior & summer camp fees for 2020/2021 have been revised (see attached table). The Board will consider a return to pre-pandemic fee rates for the 2022/2023 school year.

Fee Waivers:

School District 215 Policy 3200 (Waiver of Fees) provides that the Board of Education waive fees for textbooks, other instructional materials, driver education, and other fees as required by law, for students eligible under this policy for such waiver. In all cases, there must be a request for waiver, using the ISBE approved form, by the parent or guardian, unless the household is automatically approved based on their eligibility for federal programs such as SNAP, TANF, foster child status, or Medicaid.

In accordance with the law, waivers for qualified students in School District 215 will be limited to the following fees:

- a) Instructional Materials (Free & Reduced)
- b) Curriculum & General Education (Free only)
- c) Driver Education fees, excluding the Secretary of State permit fees (Free only)

Students receiving a fee waiver are not exempt from charges for lost and damaged books, locks, materials, supplies, equipment, and any other school-owned materials. In addition, school fees do not include charges for purchases of class rings, yearbook, pictures, etc. The senior fee is non-refundable, regardless of student status on the date of the graduation ceremony.

If a student withdraws from school before the start of school or is a no-show, no fees will be assessed. Once school begins, assessments or refunds will be prorated by semester.

Thornton Fractional Township High School District 215
Proposed Fee Schedule – 2021/2022

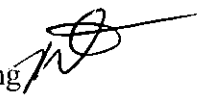
| Fee Description | Current Fee 2020/2021 | Proposed Changes to 2020/2021 Fees | Proposed Fee 2021/2022 | Assessment | Waiver |
|---|-----------------------------------|---|-------------------------------|--|--|
| Curriculum & General Education | \$150 | N/A | \$150 | All Students | Students Qualifying for Free Lunch |
| Instructional Materials | \$75 | N/A | \$75 | All Students | Students Qualifying for Free & Reduced Lunch |
| Technology | \$15 | N/A | \$15 | All Students | N/A |
| Senior | \$50 | \$0 | \$0 | Seniors | N/A |
| Credit Recovery | \$70 | N/A | \$70 | Per Course for Enrolled Students | N/A |
| Summer School: Resident | \$70 | N/A | \$70 | Per Course for Enrolled Students | N/A |
| Sed Summer School: Non-Resident | \$280 | N/A | \$280 | Per Course for Enrolled Students | N/A |
| Driver Education: Resident | \$250 | N/A | \$250 | Students Enrolled in Driver Education | Students Qualifying for Free Lunch |
| Driver Education: Non-Resident | \$450 | N/A | \$450 | Students Enrolled in Driver Education | N/A |
| Driver Education: Secretary of State | TBD | N/A | TBD | Students Enrolled in Driver Education-Paid Later | N/A |
| Summer Camp | \$15 Additional Fee for Band Camp | \$15 | \$15 | Per Camp for Students Choosing Summer Camps | N/A |



Thornton Fractional

HIGH SCHOOL DISTRICT 215
BURNHAM › CALUMET CITY › LANSING › LYNWOOD

MEMORANDUM

To: Dr. Sophia Jones-Redmond, Superintendent
From: Mike Fies, Assistant Superintendent of Teaching and Learning 
Date: March 15, 2021
Subject: National Education Equity Lab


Recommendation:

The Department of Teaching & Learning is requesting that the Board of Education approve a partnership with National Education Equity Lab for the 2021-2022 school year. This partnership will allow the District to offer college-credit bearing courses from Arizona State, Cornell University, Harvard, Howard, University of Connecticut, and Yale University. The courses would be co-taught by a District 215 teacher and a college professor. The courses would be offered within the hours of our school day.



Thornton Fractional
HIGH SCHOOL DISTRICT 215
BURNHAM • CALUMET CITY • LANSING • LYNWOOD

MEMORANDUM

To: Dr. Sophia Jones-Redmond, Superintendent
From: Mike Fies, Assistant Superintendent of Teaching & Learning 
Date: March 12, 2021
Subject: Class of 2021 Commencement Dates

Please have the Board of Education approve the recommendation to change the Class of 2021 Graduation Commencement dates to the following:

- TFS Commencement – Wednesday, June 23
- TFN Commencement – Thursday, June 24



Thornton Fractional Township H.S. #215 SCHOOL CALENDAR Year 2021-22

| July, 2021 | | | | | | | |
|------------|-----|-----|-----|-----|-----|-----|---------|
| Sun | Mon | Tue | Wed | Thu | Fri | Sat | Total |
| | | | | 1 | 2 | 3 | |
| 4 | 5 | 6 | 7 | 8 | 9 | 10 | |
| 11 | 12 | 13 | 14 | 15 | 16 | 17 | |
| 18 | 19 | 20 | 21 | 22 | 23 | 24 | |
| 25 | 26 | 27 | 28 | 29 | 30 | 31 | |
| | | | | | | | Total 0 |

| August, 2021 | | | | | | | |
|--------------|-----|-----|-----|-----|-----|-----|----------|
| Sun | Mon | Tue | Wed | Thu | Fri | Sat | Total |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 0 |
| 8 | 9 | 10 | 11 | TI | TI | 14 | 0 |
| 15 | 16 | 17 | 18 | 19 | 20 | 21 | 5 |
| 22 | 23 | 24 | 25 | 26 | 27 | 28 | 5 |
| 29 | 30 | 31 | | | | | 2 |
| | | | | | | | Total 12 |

| September, 2021 | | | | | | | |
|-----------------|-----|-----|-----|-----|-----|-----|----------|
| Sun | Mon | Tue | Wed | Thu | Fri | Sat | Total |
| | | | 1 | 2 | 3 | 4 | 3 |
| 5 | X | 7 | 8 | 9 | 10 | 11 | 4 |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 | 5 |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 | 5 |
| 26 | 27 | 28 | 29 | 30 | | | 4 |
| | | | | | | | Total 21 |

New Staff Orientation: Aug. 9 & 10
2nd Year Teacher Orientation: Aug. 10

| October, 2021 | | | | | | | |
|---------------|-----|-----|-----|-----|-----|-----|----------|
| Sun | Mon | Tue | Wed | Thu | Fri | Sat | Total |
| | | | | | 1 | 2 | 1 |
| 3 | 4 | 5 | 6 | FPT | NIA | 11 | 3 |
| 10 | X | 12 | 13 | 14 | #15 | 16 | 4 |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 | 5 |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 | 5 |
| 31 | | | | | | | Total 18 |

| November, 2021 | | | | | | | |
|----------------|-----|-----|-----|-----|-----|-----|----------|
| Sun | Mon | Tue | Wed | Thu | Fri | Sat | Total |
| | 1 | 2 | 3 | 4 | 5 | 6 | 5 |
| 7 | 8 | 9 | 10 | X | 12 | 13 | 4 |
| 14 | 15 | 16 | 17 | 18 | 19 | 20 | 5 |
| 21 | 22 | 23 | NIA | X | NIA | 27 | 2 |
| 28 | 29 | 30 | | | | | 2 |
| | | | | | | | Total 18 |

| December, 2021 | | | | | | | |
|----------------|-----|-----|-----|-----|------|-----|----------|
| Sun | Mon | Tue | Wed | Thu | Fri | Sat | Total |
| | | | 1 | 2 | 3 | 4 | 3 |
| 5 | 6 | 7 | 8 | 9 | 10 | 11 | 5 |
| 12 | 13 | 14 | *15 | *16 | #*17 | 18 | 5 |
| 19 | NIA | NIA | NIA | NIA | NIA | X | 0 |
| 26 | NIA | NIA | NIA | NIA | NIA | | 0 |
| | | | | | | | Total 13 |

Parent Teacher Conference: Oct. 7

82 days in semester

| January, 2022 | | | | | | | |
|---------------|-----|-----|-----|-----|-----|-----|----------|
| Sun | Mon | Tue | Wed | Thu | Fri | Sat | Total |
| | | | | | | X | 0 |
| 2 | 3 | 4 | 5 | 6 | 7 | 8 | 5 |
| 9 | 10 | 11 | 12 | 13 | 14 | 15 | 5 |
| 16 | X | 18 | 19 | 20 | 21 | 22 | 4 |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 | 6 |
| 30 | 31 | | | | | | Total 20 |

| February, 2022 | | | | | | | |
|----------------|-----|-----|-----|-----|-----|-----|----------|
| Sun | Mon | Tue | Wed | Thu | Fri | Sat | Total |
| | | 1 | 2 | 3 | 4 | 5 | 4 |
| 6 | 7 | 8 | 9 | 10 | 11 | 12 | 5 |
| 13 | 14 | 15 | 16 | FPT | NIA | 19 | 3 |
| 20 | X | 22 | 23 | 24 | 25 | 26 | 4 |
| 27 | 28 | | | | | | 1 |
| | | | | | | | Total 17 |

| March, 2022 | | | | | | | |
|-------------|-----|-----|-----|-----|-----|-----|----------|
| Sun | Mon | Tue | Wed | Thu | Fri | Sat | Total |
| | | 1 | 2 | 3 | #4 | 5 | 4 |
| 6 | X | 8 | 9 | 10 | 11 | 12 | 4 |
| 13 | 14 | 15 | 16 | 17 | 18 | 19 | 5 |
| 20 | 21 | 22 | 23 | 24 | 25 | 26 | 5 |
| 27 | NIA | NIA | NIA | NIA | | | 0 |
| | | | | | | | Total 18 |

District Test Day: Jan 14

Parent Teacher Conference: Feb. 17

| April, 2022 | | | | | | | |
|-------------|-----|-----|-----|-----|-----|-----|----------|
| Sun | Mon | Tue | Wed | Thu | Fri | Sat | Total |
| | | | | | NIA | 2 | 0 |
| 3 | 4 | 5 | 6 | 7 | 8 | 9 | 5 |
| 10 | 11 | 12 | 13 | 14 | X | 16 | 4 |
| 17 | NIA | 19 | 20 | 21 | 22 | 23 | 4 |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 | 5 |
| | | | | | | | Total 18 |

| May, 2022 | | | | | | | |
|-----------|-----|------|-----|-----|-----|-----|----------|
| Sun | Mon | Tue | Wed | Thu | Fri | Sat | Total |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 5 |
| 8 | 9 | 10 | 11 | 12 | 13 | 14 | 5 |
| 15 | 16 | 17 | 18 | 19 | 20 | 21 | 5 |
| 22 | 23 | 24 | 25 | *26 | *27 | 28 | 5 |
| 29 | X | #*31 | | | | | 1 |
| | | | | | | | Total 21 |

| June, 2022 | | | | | | | |
|------------|-----|-----|-----|-----|-----|-----|---------|
| Sun | Mon | Tue | Wed | Thu | Fri | Sat | Total |
| | | | 1 | 2 | 3 | 4 | 0 |
| 5 | 6 | 7 | 8 | 9 | 10 | 11 | 0 |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 | 0 |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 | 0 |
| 26 | 27 | 28 | 29 | 30 | | | 0 |
| | | | | | | | Total 0 |

Senior Exams: 5/10 and 5/11 Seniors Last Day: 5/11

94 days in semester

Graduation: TFN: 5/18 TFS: 5/17

| | |
|--|------------|
| School Opens..... | 8.16.2021 |
| School Closes..... | 6.2.2022 |
| Pupil Attendance Days (at least 176)..... | 176 |
| Proposed Emergency Snow Days | 5 |
| Approved Inst./Parent Teacher Days (Limit of 4 Days) | 4 |
| TOTAL (185 days or more)..... | 185 |
| ADOPTED: Draft #1 | |

| CALENDAR LEGEND: | |
|-----------------------------|-------------|
| Labor Day..... | September 6 |
| Columbus Day..... | October 11 |
| Veterans Day..... | November 11 |
| Thanksgiving Day..... | November 25 |
| Christmas Day..... | December 25 |
| New Year's Day..... | January 1 |
| M.L. King's Birthday..... | January 17 |
| Presidents Day..... | February 21 |
| Casimir Pulaski..... | March 7 |
| Good Friday | April 15 |
| Memorial Day..... | May 30 |
| Legal School Holidays | X |
| Institutes | TI |
| Not in Attendance | NIA |
| School Begins | (|
| School Closes/w Snow Days) | |
| Half Day Inservice | XHI |
| Full-day PT Conference | FPT |
| Holiday Waiver | XH |
| Semester Exams | * |
| End of Grading Period | # |

**Thornton Fractional Township High Schools
District 215
Tuesday, March 23, 2021
Financial Items**

1. List of Bills

| Fund | Regular Bills | Imprest Bills |
|----------------------------|------------------------|----------------------|
| Educational | \$ 1,114,513.77 | \$ 3,380.00 |
| Special Education | | |
| Operations and Maintenance | \$ 194,585.22 | |
| Debt Service | \$ 2,243.00 | |
| Transportation | \$ 51,302.65 | |
| Capital Projects | \$ 16,140.22 | |
| Tort Liability | | \$ 525.00 |
| Totals | \$ 1,378,784.86 | \$ 3,905.00 |

Recommended Motion:

That the Board of Education approve the payment of Regular Bills in the amount of **\$1,378,784.86** and Imprest Bills in the amount of **\$3,905.00**

2. Payroll

Monthly Payroll Report

| Fund | |
|---------------------------------|------------------------|
| Education | \$ 2,671,734.28 |
| Operations Building Maintenance | \$ 173,865.46 |
| Transportation | \$ 1,076.92 |
| Total | \$ 2,846,676.66 |

Recommended Motion:

That the Board of Education accept the Monthly Payroll Report for the month of February, 2021 in the amount of **\$2,846,676.66** and approve payment for the month of April, 2021.

3. Activities List of Bills

| Fund | TF North Activities | TF South Activities | Admin/TF Center Activities |
|---------------|----------------------------|----------------------------|-----------------------------------|
| Activities | \$ 2,374.86 | \$ 525.00 | \$ 45.64 |
| Totals | \$ 2,374.86 | \$ 525.00 | \$ 45.64 |

Recommended Motion:

That the Board of Education approve the payment of Activity Bills for TFN Activities in the amount of **\$ 2,374.86** for TFS Activities in the amount of **\$525.00** and for Admin/TFC Activities in the amount of **\$ 45.64**

**PERSONNEL REPORT
MARCH 23, 2021**

- | | |
|---|--|
| 1. It is recommended that the Board of Education approve the resignation of Jasmine Stewart, Special Education Paraprofessional at T.F. South, effective March 9, 2021. | RESIGNATION JASMINE STEWART |
| 2. It is recommended that the Board of Education rescind the employment of Phillip A. Harris as a Deans' Assistant at T.F. Center campuses. | EMPLOYMENT RESCISSION PHILLIP A. HARRIS |
| 3. It is recommended that the Board of Education adopt the resolution authorizing the non-renewal and honorable dismissal of Brandy Crump, TAOEP Grant-Funded Science Teacher at the Center campuses, for the 2021-2022 school term. | NON-RENEWAL OF CONTRACT BRANDY CRUMP |
| 4. It is recommended that the Board of Education adopt the resolution authorizing the non-renewal and honorable dismissal of Willie Davis, II, TAOEP Grant-Funded Social Studies Teacher at the Center campuses, for the 2021-2022 school term. | NON-RENEWAL OF CONTRACT WILLIE DAVIS, II |
| 5. It is recommended that the Board of Education adopt the resolution authorizing the non-renewal and honorable dismissal of Shonte Truitt, TAOEP Grant-Funded Social Worker/MTSS Specialist at the Center campuses, for the 2021-2022 school term. | NON-RENEWAL OF CONTRACT SHONTE TRUITT |
| 6. It is recommended that the Board of Education approve the employment of Edna Carr as a Custodian at T.F. South, effective April 5, 2021. | EMPLOYMENT EDNA CARR |
| 7. It is recommended that the Board of Education approve the employment of Antoine Jamison as a Groundskeeper at T.F. North, effective April 5, 2021. | EMPLOYMENT ANTOINE JAMISON |
| 8. It is recommended that the Board of Education approve the employment of Michael Schneider as a Math Teacher at T.F. North, effective March 24, 2021 through June 1, 2021. | TEMPORARY EMPLOYMENT MICHAEL SCHNEIDER |
| 9. It is recommended that the Board of Education approve intermittent FMLA leave for Vanessa Gonzalez, Chef at T.F. North, effective February 26, 2021 through April 9, 2021. | FMLA LEAVE (INTERMITTENT) VANESSA GONZALEZ |
| 10. It is recommended that the Board of Education approve intermittent FMLA leave for Dawn Pickar, Custodian at T.F. North, effective February 12, 2021 through March 28, 2021. | FMLA LEAVE (INTERMITTENT) DAWN PICKAR |
| 11. It is recommended that the Board of Education approve FMLA leave for Tyana Roth, English Paraprofessional at T.F. North, effective February 18, 2021 through March 18, 2021. | FMLA LEAVE TYANA ROTH |
| 12. It is recommended that the Board of Education approve intermittent FMLA Leave for Christopher Russo, English Teacher at T.F. North, effective February 25, 2021 through the end of the 2020-2021 school term. | FMLA LEAVE (INTERMITTENT) CHRISTOPHER RUSSO |
| 13. It is recommended that the Board of Education approve intermittent FMLA leave for Sheryl Villarreal, Special Education Paraprofessional at T.F. South, effective March 1, 2021 through the end of the 2020-2021 school term. | FMLA LEAVE (INTERMITTENT) SHERYL VILLARREAL |

PERSONNEL REPORT
MARCH 23, 2021

14. It is recommended that the Board of Education approve the following 21st Century Community Learning Center grant-funded employment for the 2020-2021 school term:

Algebra Tutors – Benjamin Faulkner, Lauren Senter

15. It is recommended that the Board of Education approve the following extra-curricular releases, resignations and appointments, effective immediately:

T.F. North

Appointments:

Caitlin Alwine, *Girls' Volleyball Assistant Coach**

Devin Bowling, *Girls' Soccer Assistant Coach*

Matthew Cervantes, *Football Assistant Coach**

Sudan Ellington, *Football Assistant Coach**

Justine Garcia, *Girls' Volleyball Assistant Coach**

T.F. South

Resignations:

Christopher Lewers, *Assistant Athletic Director (Spring)*

Appointments:

Robert Cook, *Softball Assistant Coach*

**21ST CENTURY CLC GRANT
EMPLOYMENT**

**EXTRA-CURRICULAR RELEASES,
RESIGNATIONS & APPOINTMENTS**